



# AIHA: A Decade of Progress and Achievement

## 2016-2026

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# Key Achievements (2016-2026)

An overview of AIHA's most significant accomplishments



**Public Health**



**Education**



**Advocacy**



**Scientific  
Leadership**



**International  
Expansion**



**OEHS & Pipeline  
Pipeline**



**Strategic  
Transformation**



**Financial  
Strength**

# Public Health Leadership *(COVID and beyond)*

AIHA played a pivotal role in shaping workplace health strategies during the COVID-19 pandemic and thereafter.

## Key Initiatives

- Launched the 'Back to Work Safely' initiative to guide organizations.
- Developed and promoted our 'Commit to C.A.R.E.' campaign under a 5-year CDC/NIOSH Grant
- Created AIHA Heat Stress App to promote awareness of the dangers of thermal stress.
- Expanded MOUs to reflect partnerships with key domestic allied associations
- CEO representing AIHA on [National Commission on Climate and Workforce Health](#) and [Global Commission on Indoor Healthy Air](#)

## Adapting to New Realities

- Successfully transitioned the annual AIHce conference to a virtual format, ensuring continued knowledge sharing and community engagement.
- Positioning AIHA as a public-facing health authority



# Education, Learning, and Knowledge Expansion



## Development and Growth

- Charting the evolution of AIHA University into a comprehensive digital learning platform
- Evolution from AIHce EXP to **AIHA Connect**, integrating hybrid and digital models to enhance accessibility and engagement.
- Easier-to-navigate Learning Management System

## Expanded Digital Offerings

- Showcasing the increased variety and accessibility of online courses, modules, and resources
- New e-pubs platform under development

## Knowledge Production

- Creation of dozens of Strategic Frameworks (Bodies of Knowledge) and vital technical guidance documents, white papers, and publications
- New e-Certificate programs
- Curated education for non-core OEHS professionals

# Government Relations and Advocacy

Illustrating the rapid growth of AIHA's advocacy influence, the establishment of a more inclusive government relations structure, and key policy areas of engagement, positioning AIHA as a significant policy voice.

## Development and Growth

- Between 2023 and 2025, a 1200% increase in volunteer engagement
- Referenced in 500 rulemakings, comments, and bills (2023)
- 2500+ volunteers engaged (2024)
- 10,000+ advocacy messages sent in response to the 2025 **Restore NIOSH** campaign

## Impact

- Secured full funding for NIOSH, OSHA, MSHA, Chemical Safety Board (FY26)
- Transitioning into a major policy influencer in worker health
- Respected partner to EPA on TSCA Reform
- Expanding our reach to targeted states

# Scientific and Technical Authority

Advancing Exposure Science and Research Agendas

## AIHA's Leadership in Exposure Science

### Sensor Technologies

Investigating the feasibility of a new sensor performance testing accreditation program under LAP

### Our LLCs

Investing in business development that has led to the creation of new lab accreditation programs, PAT analyte schemes, and expanded reach for EDA registry

### Occupational and Community Exposure Limits

Re-establishing our role in setting authoritative OELs and strengthening the ERPG program under the Guideline Foundation

### Advancing OEHS Science & Practice

Creating a new North American Research Agenda, an Improving Exposure Judgments initiative, and Principles of Good Practice

**STRATEGIC COLLABORATIONS, NOTABLY WITH ACGIH, ARE KEY TO AIHA'S EXPANDING ROLE.**

# Global Expansion and International Leadership

AIHA has significantly expanded its global footprint, transforming into a globally engaged leader through strategic international partnerships and collaborations.

- **Broadened Reach:** Established presence and influence in multiple international markets via AIHA ambassadors, speaker engagements
- **Collaborative Ecosystem:** Forging strong alliances with international OEHS organizations, launching a microgrants program
- **Knowledge Exchange:** Facilitating cross-border sharing of best practices, research, and innovations in OEHS.
- **Global Standards:** Contributing to the development and adoption of international OEHS standards and guidance.
- **Leadership Evolution:** Positioning AIHA as a respected and influential voice in the global OEHS landscape, including via the Grand Challenges initiative.



# Membership, OEHS Pipeline, and Growth of the Profession

## Modernizing Membership Engagement

- Revitalizing member connection through enhanced digital platforms and community building.
- Introducing micro-volunteering

## Enhancing Career Development

- Providing tools and resources under CareerAdvantage for professional growth
- Evolving the Future Leaders Institute (FLI) program

## Developing the Future Pipeline

- Brand refresh and pivot to **Occupational and Environmental Health & Safety** nomenclature for external audiences, aligned with evolving names of academic programs.
- Engaging with educational institutions and students to foster interest in OEHS careers.
- Expanding our target audience to emerging economy practitioners

## Addressing OEHS Pipeline Shortages

- Curating resources to appeal to safety and EHS generalists

# Strategic Governance and Organizational Modernization

- **Transforming AIHA's Governance Framework:**  
A fundamental shift towards a more agile, forward-looking, and effective operational structure.
- **Enterprise Strategic Planning / Implementation:**  
Integrating a cohesive, organization-wide approach to setting and achieving strategic objectives, ensuring alignment of resources and efforts.
- **Foresight Governance Integration:**  
Proactively embedding future-oriented analysis and long-term perspectives into decision-making processes to anticipate and navigate evolving challenges and opportunities.
- **Modernized Leadership Selection:**  
Revamping processes for identifying, assessing, and selecting leaders to ensure they possess the skills and vision necessary to guide AIHA's future.





## Financial and Organizational Stability

AIHA is committed to maintaining robust financial health and organizational resilience through:

- **Financial Resilience:** Demonstrating stability through carefully managed reserves and strong investment performance.
- **Disciplined Budgeting:** Implementing rigorous budgeting practices to ensure efficient resource allocation.
- **Sustained Innovation:** Prioritizing and investing in innovation, even amidst economic challenges such as the COVID-19 pandemic.

# Key Strategic Themes Across the Decade

## AIHA's Transformation Pillars

AIHA's Transformation Defined by Five Overarching Strategic Themes

### **Transition to a Public Health Authority**

Evolving the organization's role and influence.

### **Digital Transformation**

Embracing technology to enhance operations and impact. Currently exploring how to leverage AI.

### **Scientific Leadership**

Driving innovation and setting standards in public health.

### **Workforce Sustainability**

Ensuring a robust and enduring public health workforce.

### **Globalization**

Expanding reach and collaboration on an international scale.



# A Modern, Globally Connected OEHS Enterprise

The 2016-2026 decade marks a transformational period for AIHA – repositioning it as a modern, globally connected enterprise capable of shaping the future of worker health and safety.