



HEALTHIER WORKPLACES | A HEALTHIER WORLD

## AIHA Named Awards & Honors Policy

*Approved July 2018; Revised February 2020*

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Each year, AIHA seeks nominations for the following awards and honors:

### **EDWARD J. BAIER TECHNICAL ACHIEVEMENT AWARD**

***Awardee(s) do not have to be an AIHA member***

Recognizes an individual or group of individuals, company, academic institution, organization, or association that has made the significant contribution to industrial hygiene in recent years through technical expertise, technological innovations, research, and scientific advancements in the field of industrial hygiene, and interaction with or influence on other scientific disciplines.

### **DISTINGUISHED SERVICE TO AIHA AWARD**

***Awardee must be an AIHA National member***

Recognizes distinguished service in the advancement of industrial hygiene and unique technical contributions to the aims and goals of AIHA national.

### **DONALD E. CUMMINGS MEMORIAL AWARD**

Recognizes outstanding contributions to the knowledge and practice of the profession of industrial hygiene, demonstrated practical application of industrial hygiene knowledge to protect worker health, and acknowledgment of these contributions outside of the field of industrial hygiene.

### **KUSNETZ AWARD**

Recognizes an industrial hygienist who exhibits high ethical standards and technical abilities, has provided for the highest standards of health and safety protection for employees for whom he or she is responsible, and shows promise of leadership in the industrial hygiene profession. *Sponsored by Mrs. Florence Kusnetz.*

The award recipient must:

- Certified by the American Board of Industrial Hygienists (ABIH)
- Under the age of 40 on May 1 of the year in which the award is presented
- Currently employed in the private sector and have been so employed for the majority of his or her professional career



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### **ALICE HAMILTON AWARD**

Presented to an outstanding woman who has made a definitive, lasting achievement in the field of occupational and environmental hygiene through public and community service, social reform, technological innovation, or advancements in the scientific approach to the recognition, evaluation, and control of workplace hazards.

The award recipient must:

- Be a woman
- Have been engaged in occupational hygiene or a related discipline a minimum of 10 years

### **HENRY F. SMYTH, JR., AWARD**

Presented to the individual who has made substantial, evidence-based solutions and contributions in recognizing the diverse needs of the industrial hygiene profession, thereby making a major impact on, and the improvement of, the public welfare.

### **SOCIAL RESPONSIBILITY AWARD**

Presented to an individual, entity, group, or organization who works inside organizations to develop and promote practical solutions to social responsibility issues related to industrial hygiene or environmental health and safety issues.

### **YANT AWARD**

***Awardee must reside outside the United States***

Recognizes outstanding contributions in industrial hygiene or allied fields through academic research, teaching, professional practice, solving major Industrial Hygiene issues, and service to professional societies and/or international stature.

### **AIHA FELLOWS**

Recognizes full members in good standing with 15 years of Full continuous AIHA membership and recognized contributions to industrial hygiene or related disciplines, either through research, leadership, publications, education, or service to AIHA. The Fellows designation is limited to no more than five percent of the AIHA membership. Fellows who do not maintain their AIHA membership will continue to be considered as Fellows, can use the FAIHA designation, but will not be counted towards the five percent to allow capacity for new Fellows.

### **AIHA PRESIDENT'S AWARD**

Independently selected by the AIHA President to recognize an individual or group of individuals that s/he feels has demonstrated exemplary service in some capacity. There is no nomination process for this award.



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## HONORARY MEMBER DESIGNATION

An individual who has made extraordinary contributions to the industrial hygiene, occupational and environmental health and safety, or the Association, but is not directly affiliated with the industrial hygiene or occupational and environmental health and safety profession may be considered for Honorary Membership. Honorary members are not entitled to vote on association-related issues, hold office, or serve as a committee chair, but may serve as a non-voting member of committees. Honorary members shall be exempt from dues. Current AIHA members may request honorary membership for an individual who meets the criteria via an online submission form.

The AIHA membership department will review all applications to ensure the criteria is met and all supplemental materials have been furnished (including CV). If the criteria are not met, the nominator will be notified via letter by the Board President. Those meeting the criteria will be submitted for Board review and final approval. Upon approval by the Board, the nominator and recipient will be notified via letter by the Board President.

## WHO CAN SUBMIT A NOMINATION?

- Any AIHA member may submit nomination(s).
- If an individual is to be considered for more than one award, a nomination must be submitted for each award.
- Nominations must be submitted via an online nomination form (available during open nomination period).
- Members of the Named Awards Selection Committee are excluded as nominators and/or as candidates for any award under its purview.

## NOMINATION ELIGIBILITY

- Please see criteria for each award; in some cases, only AIHA members can be nominated.
- Nominations not selected during the first year of consideration may be kept on file for reconsideration for an additional three (3) years. Nominators may be asked to update the nomination form, CV, or supplemental material.
- If the nomination is unsuccessful after three (3) years, the nomination is no longer eligible for further consideration until a new nomination form and supporting documentation are submitted.
- Individuals currently serving either on the Board of Directors OR on the Named Awards Selection Committee are NOT eligible for any named award.

## NOMINATORS

- Do not rely on name recognition—the selection committee can only make their selections based solely on the material supplied. Nominations are only as good as the material submitted.



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Nominators can significantly improve the selection process by accurately completing the online nomination form and providing all required documents (e.g., CV and supplemental information).

- It is crucial that nominators consider the criteria for each award prior to submitting a nomination to ensure that the nominee's membership status, residency status, and achievements align with the criteria.
- Use the appropriate online nomination form (link on the top of each specific award page).
- If you are nominating an individual or a team for more than one award, you must submit a separate nomination and documentation for each nomination.
- Nominators will be recognized during the awards presentation at AIHce EXP each year as well as the award website.
- Email questions to [lmutdosch@aiha.org](mailto:lmutdosch@aiha.org).

#### **NAMED AWARDS SELECTION COMMITTEE, OTHER AWARDS COMMITTEES – COMPOSITION, DUTIES**

Nominations for *Baier, Hamilton, Kusnetz, Cummings, Distinguished Service Awards, and Fellows* are reviewed by the Named Awards Selection Committee. This committee is comprised of the AIHA Past President (serves as chair), Past, Past President (co-chair), and four (4) at-large seats to be filled by an open-call process. The selection committee members shall be Full members of the Association. The AIHA Board shall then be tasked with reviewing the candidates and selecting committee members. All individuals shall serve a one (1)-year term and carry voting rights. AIHA President and AIHA CEO shall serve in an ex-officio capacity and not be entitled to a vote.

Nominations for *Social Responsibility, Yant, and Smyth Awards* are reviewed by special committees.

Refer to Figure 1 below for a summation of who serves on each committee.

All awards and nominations committees are tasked with selecting the most qualified recipient for each award and presenting the slate of awardees to the AIHA Board for approval.

From each committee, the chair will notify awardees. If necessary, the chair will be assisted by other committee members in notifying nominators of nominees not selected.

NOTE: If there are no clear candidate(s) for a Named Award, there is no mandate to award it in that year.

#### **SELECTION COMMITTEES:**

- Will not research unsupported claims or enhance the nomination package in any way.
- Reserves the right to consider any nomination for awards other than the award suggested when, in its opinion, the support and justification may more appropriately apply to other awards.
- Shall have the prerogative of carrying forward nominations to a more suitable time frame.



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- Reserves the right to not present an award when suitable selection(s) cannot be made.

**COMMITTEE MEMBERS:**

- Are Full members of the Association.
- Are not eligible for a named award during their term of committee service. When agreeing to serve on a committee, you should understand that if you were to be nominated, the nomination would be disqualified. Persons preparing nominations should be advised that committee members are not eligible.
- Should not be directly involved in nominations prior to their submittal. You can answer general questions about what a nomination should include, but you should not pre-review or comment on draft nominations.
- Will attend the town hall prior to the nomination review if available (every effort will be made to find consensus on a suitable date).
- Will self-identify any relationships/affiliations that might be perceived as a source of potential bias and inform the committee chair of any Conflicts of Interest (COIs) before any candidates have been discussed.
- If COIs are identified, the normal practice is for conflicted committee members to recuse themselves from discussions related to the corresponding nominations.
- Will maintain strict confidentiality with nomination materials as well as internal/group discussions. Information about committee deliberations should not be shared with anyone outside the committee, nor should the winner be discussed until AIHA has issued the formal press release.



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Figure 1: Composition of Awards Committees by Award Type

Fellows <i>Named Awards &amp; Honors Cmte</i>	<ul style="list-style-type: none"> <li>• Past President (Chair)</li> <li>• Past, Past President (Co-Chair)</li> <li>• Four (4) At-Large Full Members</li> <li>• President (ex-officio)</li> <li>• CEO (ex-officio)</li> </ul>
Named Awards (Baier, Hamilton, Kusnetz, Cummings, Distinguished Service)  <i>Named Awards &amp; Honors Cmte</i>	<ul style="list-style-type: none"> <li>• Past President (Chair)</li> <li>• Past, Past President (Co-Chair)</li> <li>• Four (4) At-Large Full Members</li> <li>• President (ex-officio)</li> <li>• CEO (ex-officio)</li> </ul> <ul style="list-style-type: none"> <li>• For Kusnetz—Florence Kusnetz (<i>after initial selections by Cmte</i>)</li> </ul>
Social Responsibility <i>Special Cmte</i>	<ul style="list-style-type: none"> <li>• Past President (Chair)</li> <li>• At least one officer from the following volunteer groups:             <ul style="list-style-type: none"> <li>• Social Concerns Committee</li> <li>• Environmental Issues Committee</li> <li>• Stewardship and Sustainability Committee</li> </ul> </li> <li>• President (ex-officio)</li> <li>• CEO (ex-officio)</li> </ul>
Yant <i>Special Cmte</i>	<ul style="list-style-type: none"> <li>• Past, Past President (Chair)</li> <li>• (2) Past Presidents</li> <li>• All Past Presidents (<i>final determination</i>)</li> <li>• President (ex-officio)</li> <li>• CEO (ex-officio)</li> </ul>
Smyth <i>Special Cmte</i>	<ul style="list-style-type: none"> <li>• AIHA President</li> <li>• ACGIH Chair</li> <li>• ABIH Chair</li> <li>• CEO (ex-officio)</li> </ul>

**PRESENTATION OF AWARDS**

Each year, awardees are recognized center stage at AIHce EXP during the Mark of Excellence. All physical awards are shipped directly to the awardee. Refer to Figure 2 below for the honorariums provided.



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**FIGURE 2: AWARDEE HONORARIUMS**

Named Award	Honorarium \$1,000	AIHce Registration	AIHce hotel nights	RT coach airfare	Sponsor
Baier	Yes	Yes	No	No	N/A
Cummings	Yes	Yes	No	No	N/A
Distinguished Service	Yes	Yes	No	No	N/A
Hamilton	Yes	Yes	No	No	N/A
Kusnetz	Yes	Yes	No	No	Kusnetz \$1,100
Smyth	Yes	Yes	No	No	N/A
Social Responsibility	Yes	Yes	No	No	N/A
Yant	Yes	Yes	No	No	N/A
President's Award	No	No	No	No	N/A

All awardees receive an engraved award @ approx. \$600 = \$5,400