

AIHA Strategic Plan (2025-27)

Mission –Empowering professionals to protect all workers and their communities from occupational and environmental hazards through the application of scientific knowledge.

Vision –A world where all workers and their communities are healthy and safe.

	Prevent	Empower	Advocate	Collaborate	Respect
Values	We strive to prevent workplace illnesses and injuries.	We believe everyone is empowered to prevent workplace illnesses and injuries.	We advocate and develop science-based policy and practice.	We work with each other and external partners to help prevent workplace illnesses and injuries.	We respect and honor our diverse communities.

Domain	A. Pursuit of Knowledge	B. Advancing the Profession	C. Member and Volunteer Engagement	D. Impact and Awareness	E. Organizational Excellence
Goals	AIHA will develop and disseminate cutting edge educational and career enrichment resources to support OEHS professionals.	AIHA will identify, develop, improve, and promote excellence in OEHS practices, research and applied science.	AIHA will nurture and empower the OEHS community through strategic growth, enhanced member value, and fulfilling volunteer opportunities.	AIHA will promote the practice of OEHS.	AIHA will maintain organizational excellence by living our staff core values and operating ethically, efficiently, responsibly, and inclusively.
Objectives	1. Research and identify educational needs of OEHS professionals.	1. Identify, develop, and improve recommended practices with support from members, allied organizations, and federal agencies.	1. Expand AIHA's value proposition to attract, grow, and retain a diverse and inclusive community of OEHS professionals as members.	1. Build a sustained pipeline of potential members and future OEHS professionals.	1. Consistently maintain strong financial performance and internal controls.
	2. Develop educational materials using evolving adult learning styles for improved accessibility.	2. Advance competency in specialty areas (e.g., laboratory accreditation, proficiency programs, and registry programs).	2. Improve volunteer and member experiences through understanding and overcoming barriers to engagement.	2. Work with policymakers and allied organizations to advance public policies that protect workers and their communities.	2. Attract, nurture, and invest in the professional development of top-quality staff who are aligned with our organizational culture.
	3. Provide a breadth of educational and informational resources for OEHS professionals and their communities.	3. Build OEHS capacity in regions globally where there is an identified need.	3. Expand opportunities for non-members to participate in AIHA activities and events that can serve as a pathway to membership.	3. Increase awareness of the value and impact of the profession.	3. Invest in IT systems that create and sustain positive member support experiences.