



AIHA: A Decade of Progress and Achievement

2016-2026

Prepared by:
AIHA CEO Lawrence Sloan
Revised: September 2026

Key Achievements (2016-2026)

An overview of AIHA's most significant accomplishments



Public Health



Education



Advocacy



**Scientific
Leadership**



**International
Expansion**



**OEHS & Pipeline
Pipeline**



**Strategic
Transformation**



**Financial
Strength**

Public Health Leadership *(COVID and beyond)*

AIHA played a pivotal role in shaping workplace health strategies during the COVID-19 pandemic and thereafter.

Key Initiatives

- Launched the 'Back to Work Safely' initiative to guide organizations.
- Developed and promoted our 'Commit to C.A.R.E.' campaign under a 5-year CDC/NIOSH Grant
- Created AIHA Heat Stress App to promote awareness of the dangers of thermal stress.
- Expanded MOUs to reflect partnerships with key domestic allied associations
- CEO representing AIHA on the [National Commission on Climate and Workforce Health](#) and the [Global Commission on Indoor Healthy Air](#)

Adapting to New Realities

- Successfully transitioned the annual AIHce conference to a virtual format, ensuring continued knowledge sharing and community engagement.
- Positioning AIHA as a public-facing health authority



Education, Learning, and Knowledge Expansion



Development and Growth

- Charting the evolution of AIHA University into a comprehensive digital learning platform
- Evolution from AIHce EXP to **AIHA Connect**, integrating hybrid and digital models to enhance accessibility and engagement.
- Easier-to-navigate Learning Management System

Expanded Digital Offerings

- Showcasing the increased variety and accessibility of online courses, modules, and resources
- New e-pubs platform under development

Knowledge Production

- Creation of dozens of Strategic Frameworks (Bodies of Knowledge) and vital technical guidance documents, white papers, and publications
- New e-Certificate programs
- Curated education for non-core OEHS professionals

Government Relations and Advocacy

Illustrating the rapid growth of AIHA's advocacy influence, the establishment of a more inclusive government relations structure, and key policy areas of engagement, positioning AIHA as a significant policy voice.

Development and Growth

- Between 2023 and 2025, a 1200% increase in volunteer engagement
- Referenced in 500 rulemakings, comments, and bills (2023)
- 2500+ volunteers engaged (2024)
- 10,000+ advocacy messages sent in response to the 2025 [Restore NIOSH campaign](#)

Impact

- Secured full funding for NIOSH, OSHA, MSHA, Chemical Safety Board (FY26)
- Transitioning into a major policy influencer in worker health
- Respected partner to EPA in providing training on best practices in occupational exposure/risk assessments under [TSCA](#)
- Expanding our reach to targeted states to address our top public policy priorities

Scientific and Technical Authority

Advancing Exposure Science and Research Agendas

AIHA's Leadership in Exposure Science

Sensor Technologies

Investigating the feasibility of a new sensor performance testing accreditation program under LAP

Our LLCs

Investing in business development that has led to the creation of new lab accreditation programs, PAT analyte schemes, and expanded reach for EDA registry

Occupational and Community Exposure Limits

Re-establishing our role in setting authoritative OELs and strengthening the ERPG program under the Guideline Foundation

Advancing OEHS Science & Practice

Creating a new North American Research Agenda (Defining the Science), an Improving Exposure Judgments initiative, and Principles of Good Practice, which feeds into a new Continuous Improvement Program

STRATEGIC COLLABORATIONS, NOTABLY WITH ACGIH, ARE KEY TO AIHA'S EXPANDING ROLE.

Global Expansion and International Leadership

AIHA has significantly expanded its global footprint, transforming into a globally engaged leader through strategic international partnerships and collaborations.

- **Broadened Reach:** Established presence and influence in multiple international markets via AIHA ambassadors, speaker engagements
- **Collaborative Ecosystem:** Forging strong alliances with international OEHS organizations, launching a microgrants program
- **Knowledge Exchange:** Facilitating cross-border sharing of best practices, research, and innovations in OEHS.
- **Global Standards:** Contributing to the development and adoption of international OEHS standards and guidance.
- **Leadership Evolution:** Positioning AIHA as a respected and influential voice in the global OEHS landscape, including via the Grand Challenges initiative.



Membership, OEHS Pipeline, and Growth of the Profession

Modernizing Membership Engagement

- Revitalizing member connection through enhanced digital platforms and community building.
- Introducing micro-volunteering

Enhancing Career Development

- Providing tools and resources under CareerAdvantage for professional growth
- Evolving the Future Leaders Institute (FLI) program

Developing the Future Pipeline

- Brand refresh and pivot to **Occupational and Environmental Health & Safety** nomenclature for external audiences, aligned with evolving names of academic programs.
- Engaging with educational institutions and students to foster interest in OEHS careers.
- Expanding our target audience to emerging economy practitioners

Addressing OEHS Pipeline Shortages

- Curating resources to appeal to safety and EHS generalists

Strategic Governance and Organizational Modernization

- **Transforming AIHA's Governance Framework:**
A fundamental shift towards a more agile, forward-looking, and effective operational structure.
- **Enterprise Strategic Planning / Implementation:**
Integrating a cohesive, organization-wide approach to setting and achieving strategic objectives, ensuring alignment of resources and efforts.
- **Foresight Governance Integration:**
Proactively embedding future-oriented analysis and long-term perspectives into decision-making processes to anticipate and navigate evolving challenges and opportunities.
- **Modernized Leadership Selection:**
Revamping processes for identifying, assessing, and selecting leaders to ensure they possess the skills and vision necessary to guide AIHA's future.



- **ACGIH Integration:**
Ongoing discussions to integrate critical ACGIH programs (including TLVs, BEIs, etc.) into a new entity that would encompass the current Guideline Foundation programs.



Financial and Organizational Stability

AIHA is committed to maintaining robust financial health and organizational resilience through:

- **Financial Resilience:** Demonstrating stability through carefully managed reserves and strong investment performance.
- **Disciplined Budgeting:** Implementing rigorous budgeting practices to ensure efficient resource allocation.
- **Sustained Innovation:** Prioritizing and investing in innovation, even amidst economic challenges such as the COVID-19 pandemic.

Key Strategic Themes Across the Decade

AIHA's Transformation Pillars

AIHA's Transformation Defined by Five Overarching Strategic Themes

Transition to a Public Health Authority

Evolving the organization's role and influence.

Digital Transformation

Embracing technology to enhance operations and impact. Currently exploring how to leverage AI.

Scientific Leadership

Driving innovation and setting standards in public health.

Workforce Sustainability

Ensuring a robust and enduring public health workforce.

Globalization

Expanding reach and collaboration on an international scale.

AIHA's **FOUR GRAND CHALLENGES** *FUTURE-READY WORKPLACE SAFETY & HEALTH STRATEGY*



CLIMATE CHANGE

Mitigating the impact of rising global temperatures and extreme weather on worker safety and health.



CHANGING WORK ENVIRONMENT

Adapting to the evolution of the modern workforce, including hybrid models, gig work, and automation.



OCCUPATIONAL HEALTH INEQUITIES

Addressing and eliminating systemic disparities in health outcomes across diverse worker populations.



EXPOSURE ASSESSMENT

Leveraging advanced monitoring and data analytics to accurately identify and manage workplace hazards.

ADVANCING A SUSTAINABLE AND EQUITABLE FOUNDATION FOR ALL WORKERS



A Modern, Globally Connected OEHS Enterprise

The **2016-2026 decade** marks a transformational period for AIHA – repositioning it as a modern, globally connected enterprise capable of shaping the future of worker health and safety.