



HEALTHIER WORKPLACES | A HEALTHIER WORLD

AIHA Board of Directors Statement on Core Values

Approved May 2018; Revised November 2019, Revised February 2023, Revised April 2024

The AIHA Board of Directors has always conducted its business with a high degree of integrity, collaboration, trust, and respect. To continue to hold ourselves to the highest ethical standards, and to capture these core values for future AIHA Boards, we have developed and approved the following statements, which are to be considered in addition to the AIHA Code of Conduct.

- We act with integrity and in a spirit of collaboration with each other and toward all AIHA members, volunteers, and staff. We work together with a common purpose in achieving objectives.
- We encourage, foster, and support diversity within the membership and leadership in AIHA and seek to develop a talent pipeline that embodies these cultural values and norms.
- We approach discussions, encourage a diversity of opinions, and make effective, member-focused decisions with respect for all.
- We respect the individual needs and concerns of Board members and are mindful of creating a fair and equitable environment.
- We are careful and conscious of preparing Board members, starting with orientation, distributing meeting materials in advance, conducting established voting, and soliciting anonymous member feedback following each meeting.
- We come to each board meeting and activity prepared, on time, and with a strong sense of engagement and commitment.
- Our individual and corporate actions are based on maintaining mutual trust.
- We respond to the needs and concerns of members, volunteers, staff, and the public.
- We hold ourselves accountable for conducting our business openly and honestly, ensuring our members are heard, and acting transparently to keep members abreast of decisions and emerging issues.
- We maintain an [online process](#) for receiving input from members on topics they would like to have the Board discuss (available on the [Board Governance web page](#)). Following the Board meeting, we then communicate the outcome of these discussions back to the interested parties.
- We speak with one voice regarding board decisions.

