

STRATEGIC PLAN 2025-27

(Approved Feb 2025, Revised May 2025)

Our Mission:

Dedicated to developing and disseminating community and occupational exposure guidelines for airborne chemical substances; tracking and engaging in global consensus standard development to effectively influence their development in support of AIHA's strategic goals; documenting "principles of good practice"; and assisting in furthering research to advance the occupational and environmental health and safety (OEHS) profession.

Our Vision:

Comprehensive and robust guidelines and standards in place to protect all workers and their communities.

Community Exposure Guidelines	Occupational Exposure Limits	Consensus Standards	Research	Principles of Good Practice
Emergency Response Planning	The AIHA Occupational Exposure	The Standards Advisory Panel	Science and technology	AIHA has a responsibility to
Guidelines (ERPGs) are air	Limit (OEL) program serves to	provides updates and	development is rapidly	document principles of good
concentration limits for single	promote worker health	recommendations on health	changing. To ensure the	practice for the OEHS profession
exposures to agents and are	protection through access to high	and safety consensus	profession is adequately	that reliably and effectively
intended for use as tools for	quality OELs, enhancements in	standards that further the	prepared for the future,	protect workers and communities
emergency response planning,	methods for establishing worker	AIHA's goals and advance the	AIHA must initiate and	from unacceptable risks.
including transportation emergency	health exposure guidelines, and	profession.	participate in scientific	
planning, community emergency	education and training in		research that advances the	
response planning, and incident	occupational risk assessment		OEHS profession.	
response and mitigation.	methods.			
Success Statements				
Lead development of emergency	Provide training and subject	Provide sound and practical	Prioritize, identify, and	Provide a common vision of
response planning guideline values	matter expertise to develop OELs	input on consensus standards	pursue research projects	effective risk management
to inform community emergency	in the interest of the public.	that impact our profession	that advance technical	practices for all OEHS
response plans and incident		and the health and safety of	practice and the overall	professionals that elevate the
prevention and mitigation.		workers.	profession.	performance of OEHS risk
				management programs.

Strategic Objectives

- Assess and maintain the program for which a realistic number of new and updated ERPG chemical values are approved each year.
- Be self-funded through charitable and other donations which financially support the work of the program.
- Based on securing sustainable funding sources, identify options to effectively manage and grow the program long term.

- Host OEL Science and Application courses to advance the knowledge and application of OEL use.
- Develop OELs in the public interest. The prioritization approach will include implementing a sponsorship model and the internal chemical selection process.
- Identify the consensus standards that are important to AIHA members and the volunteer group community.
- Determine the appropriate amount of engagement to more effectively influence the development of standards.
- Track activities pertaining to standards development that impact the OEHS profession and worker health and safety.
- Develop and enforce appropriate internal protocols on how AIHA volunteers review and vet input from relevant subject matter experts.

- Curate and maintain a National OEHS Research Agenda under the Defining the Science (DTS) program.
- 2. Identify opportunities to collaborate with research partners and fund research appropriate to the mission and capabilities of AIHA.
- Document a concise, easy-touse summary of recommended Principles of Good Practice (PGP) for the OEHS profession that incorporate best risk management practices whenever feasible.
- 2. Promote the PGP internally and to other stakeholders and measure success.

COMMUNITY EXPOSURE GUIDELINES

- 1. Strategic Objective #1: Assess and maintain the program for which a realistic number of new and updated ERPG chemical values are approved each year.
 - Strategy: At a minimum, host two meetings per year of the ERP Committee to assess the agreed-upon number of new and updated ERPGs and secure formal approval via balloting in compliance with operating procedures.
- 2. **Strategic Objective #2**: Be self-funded through charitable and other donations supporting the program.
 - Strategy A: Conduct research to understand the chemical industry and government's perceptions of ERPG's value and ability to support it financially.
 - Strategy B: Lobby stakeholders who use and depend on ERPGs to secure annual funding.
- 3. Strategic Objective #3: Based on securing sustainable funding sources, identify options to manage and grow the program effectively over the long term.
 - Strategy: Based on funding, assess the level of program support and decide on the best approach.

OCCUPATIONAL EXPOSURE LIMITS

- 1. Strategic Objective #1: Host OEL Science and Application courses to advance the knowledge and application of OEL use.
 - Strategy: Strive to hold two (2) courses per year. Explore feasibility and interest in virtual options as a complement to in-person offerings.
- 2. **Strategic Objective #2:** Develop OELs in the public interest. The prioritization approach will include implementing a sponsorship model and the internal chemical selection process.
 - Strategy A: Strive to develop at least six (6) new or significantly revised OELs per year.
 - **Strategy B:** Maintain the program's self-funding through restricted grants and donations for "sponsored" OELs, some or all of which may be funded by the federal government, other nonprofit organizations, or private companies.

CONSENSUS STANDARDS

- 1. Strategic Objective #1: Identify the consensus standards important to AIHA members and the volunteer group community.
 - **Strategy:** Request feedback annually from the AIHA volunteer groups on the consensus standards (ranked in order of importance) impacting their work that should be prioritized for AIHA tracking and appointment of a representative.
- 2. Strategic Objective #2: Determine the appropriate amount of engagement to influence standards development more effectively.
 - Strategy: Regularly review feedback from the AIHA volunteer groups and determine which standards warrant an official AIHA representative.
- 3. Strategic Objective #3: Track activities to standards development that impact the OEHS profession and worker health and safety.
 - **Strategy:** Rely on AIHA liaisons to technical standards committees representing the profession and liaise with volunteer groups to ensure our input is based on sound science.

- 4. Strategic Objective #4: Develop and enforce appropriate internal protocols on how AIHA volunteers review and vet input from relevant subject matter experts.
 - Strategy: Ensure relevant volunteer groups are consulted and input obtained.

RESEARCH

- 1. Strategic Objective #1: Curate and maintain a National OEHS Research Agenda under the Defining the Science (DTS) program.
 - Strategy A: Solicit new research ideas from our network of volunteer group R&D officers and the membership at large
 - Strategy B: Leverage volunteer groups to identify barriers to practice (translating findings from existing research into guidance that can be used by practitioners)
- 2. Strategic Objective #2: Identify opportunities to collaborate with research partners and fund research appropriate to AIHA's mission and capabilities.
 - Strategy: Explore and pursue research opportunities identified by the Defining the Science initiative and other programs.

PRINCIPLES OF GOOD PRACTICE

- 1. **Strategic Objective #1:** Document and update a concise, easy-to-use summary of recommended Principles of Good Practice (PGP) for the OEHS profession that incorporates best risk management practices whenever feasible.
 - **Strategy A**: Engage subject matter experts across our volunteer groups who can provide technical input that supports recommended and best practices by OEHS area of practice.
 - Strategy B: Identify partnership opportunities for engaging appropriate expert input from stakeholders outside AIHA.
- 2. Strategic Objective #2: Promote the PGP internally and to other stakeholders and measure success.
 - Strategy A: Develop a PGP dissemination strategy that identifies targeted organizations and venues for promoting the document.
 - Strategy B: Develop metrics and report them semi-annually to the AIHA Board and other interested parties.