

Initiative I. Increase AIHA Exposure Assessment Strategy Training and Awareness													
Gap	Five Year Goal	Entitlement	Actions	By	Metric	From	To	Percent Complete	2026				Comments
									Q1	Q2	Q3	Q4	
The gaps identified in the survey that AIHA is seeking to improve.	The survey result you would hope to see if the survey were repeated at the end of 2029	What you believe is a reasonable attainable ultimate survey result	What will be delivered at the end of the year. Brief description of how this connects to a multi-year effort.	The group or individual that has responsibility for completing the action.	What will be tracked and what the goal is for the end of the year.	Metric at Start of Year	Metric at End of Year	Metric at Progress Interval	Red-Yellow-Green Status by Quarter				
Only 35% of technical leaders have received training on the Exposure Assessment Strategy. (Q10) Twenty-two percent (22%) of all respondents to the SOTAvP survey on Occupational Exposure Assessment indicated that they were not familiar with the AIHA Strategy . Twenty-one percent of respondents indicated that lack of training was a barrier to exposure assessment. (Q39)	75% of technical leaders will have training on EAS	95% of technical leaders will have training on EAS	Review and Approve new Academic Faculty slide decks (with WIIFM® messaging and applicable to US & global audiences).	AIHA Staff - (CEO/CSO), EASC & IEJ-AG	Approve slide deck in Q1	0	0						
			Review and Approve slide deck aimed at practitioners currently used for local sections		Refine slide deck Q1	0	0						
			Maintain pool of curated guest lecturers (separate from the Distinguished Lectures)		Develop web content Q2	0	0						IEJ AG to Maintain Guest Lecturer List
			Conduct Outreach to Academic Training programs to raise awareness and engagement		Present to 5 academic training programs by YE26	0	0						Refer to IEJ AG/Joseph Hill
			Conduct Outreach to student local sections to raise awareness and engagement		Present to 5 student local sections by YE26	0	0						Refer to IEJ AG/Joseph Hill
			Conduct Outreach during Leadership Training		Present at Leadership Workshop	0	0						Refer to IEJ AG/Joseph Hill
			Conduct Outreach to local setions to raise awareness and engagement		Present to 15 local sections by YE26	0	0						Refer to IEJ AG/Joseph Hill
Initiative II. Deliver Key Messaging at 2026 AIHA Connect													
About 1/5 (19%) respondents closely follow the AIHA Strategy for Assessment and Managing Occupational Exposures and approximately 1/5 (17%) are not familiar with the strategy. The remainder (64%) indicate that they are familiar with and/or somewhat follow the strategy.	40% closely follow the strategy	95% closely follow the strategy	Redeploy key messaging for ALL practitioners --- Why practices need to change and what needs to be done. Delivery channels at AIHA Connect include Main Stage, Session presentations, Q&A Sessions, Handouts) and can be amplified via Catalyst, Synergist, social media platforms pre-and post-event.	AIHA Staff - (CEO, CXO and CSO), John Mulhausen	Synergist Ad	0%	0%	0%					
					AIHA Connect 2026 Q2	0	0%	0%					Michele to work with Jessie
Initiative III. Develop Key Messaging and Resources That Practitioners Can Use to Influence Employers and Clients													
Thirty-four percent (34%) of respondents say that lack of support is a barrier to exposure assessment. (38% if corporate and 30% if consultants) Thirty-three percent (33%) said that inability to demonstrate the business case is a barrier.	15% of respondents say that lack of support and ability to make the business case is a barrier to exposure assessment.	5% of respondents say that lack of support ability to make the business case is a barrier to exposure assessment.	Develop key messaging and resources for practitioners to help them influence employers and/or clients. - IEJ FAQs for Sales and Governance - Consultant Messages and Example Contract Language - Making the Case for Good Practice in Exposure Assessment Management	AIHA Staff - (CEO, CSO, Marketing Director), EASC, IEJ-AG	Develop by Q2	3	0	0%					Notes:
Initiative IV. Develop Self-Assessment Tools													
Only 36% of exposure assesment technical leaders have specific training in statistical analysis. Only 34% say that the lack of training on Bayesian statistical tools is a barrier to exposure assessment.	<15% of respondents cite lack of training as a barrier to exposure assessment.	<5% of respondents will cite lack of training as a barrier to exposure assessment.	Create and deploy a Self Assessment Tool - Use PGP structure as organizing tool to figure point of entry into the EAS. Embellish existing content to develop self assessment.	AIHA Staff - CSO, CLO, EASC	Build Full SA Tool by EO Q2	0	0%	0%					EASC is building audit tool that will use the same platform as the Self Assessment Tool
				EASC, IEJ-AG to leverage Local Sections, VPP Conferences, Management Systems Compliance	Present to 5 active local sections by YE 2026	5	0	0%					
Initiative V. Require That AIHA Connect Presenters Use Appropriate Statistical Analysis													
Twenty-two percent (22%) of all respondents to the SOTAvP survey on Occupational Exposure Assessment indicated that they were not familiar with the AIHA Strategy .	<10% of respondents will be unfamiliar with the AIHA Strategy	<5% of respondents will be unfamiliar with the AIHA Strategy	Require educational content presenters to report statistical analysis in AIHA Connect presentations as part of the approval process for proposals.	AIHA Staff - CSO, CLO, CXO	AIHA Connect 2027 Planning / Call for Abstracts Q3 2026	0	0	0%					Explore IEJ Track for AIHA Connect 2027
Initiative VI. Create and Deploy Resources/Support for Users of Statistics and Modeling Tools													
Twenty-one percent of respondents indicated that lack of training was a barrier to exposure assessment. (Q39)	<15% of respondents will cite lack of training as a barrier to exposure assessment.	<5% of respondents will cite lack of training as a barrier to exposure assessment.	Provide web resources dedicated to statistical user support: FAQs, Training resources	AIHA Staff - CSO, EASC, IEJ-AG	Set up web site in Q2, Explore options for other resources Q3	0	0	0%					
Continuously Improve This Plan													
			SOTAvP Survey on Waterborne Pathogens and Heat Stress	AIHA CSO, Key VGs (typically the VGs involved in the PGPs explored in the Survey)	Deploy survey in Q3, analysis Q4	0	0%	0%					Key Findings to be available in Q1 2027

New Gaps Identified by latest SOTAvP Survey	Significant reduction in key gaps identified by the latest survey	Near-complete elimination of key gaps identified by the latest survey	Planning Session to revise CIP in light of newly identified Key Gaps	Key AIHA Staff, Key AIHA BOD, Key VG Representatives	Planning session complete by Q2	0	0%	0%					
			Revised plan approved by AIHA BOD	AIHA BOD	BOD approved by Q4 of year following the Survey	0	0%	0%					

^aWhat's In It For Me?