Safety and Health Sustainability Framework

Performance Indicators

Safety and Health Social Responsibility Commitment

Safety and health is a defined value in the organization's vision, mission, values, social responsibility, or sustainability statements.	Core
The organization has a written safety and health policy statement signed by the chief executive or the most senior corporate officer responsible for this function.	Core
Organizational culture or climate is regularly measured through employee assessments or surveys that incorporate safety and health concerns.	Additional

Codes of Business Conduct

The organization has Codes of Business Conduct that incorporate safety and health standards that are applicable to all of its business units, operations, facilities, subsidiaries, contractors and suppliers.	Core
A Code of Business Conduct is used in the contractor and supplier screening process and their adherence to the Code is contractually required.	Core
Processes are in place to verify compliance with the Codes of Business Conduct.	Additional

Effective Safety and Health Management System

The organization has implemented an occupational safety and health program that meets recognized standards.	Core
Processes are in place to verify compliance with the occupational safety and health program.	Core
The occupational safety and health program covers all of the organization's business units, operations, facilities, subsidiaries, contractors, and suppliers.	Additional

Professional Safety and Health Competencies

Persons with professional safety and health competencies are used in the design and set up of the organization's safety and health programs.	Core
Persons with professional safety and health competencies are used to manage the organization's safety and health program.	Core
External persons with professional safety and health competencies periodically evaluate the effectiveness of the organization's safety and health program.	Additional

Senior Leadership Oversight of Safety and Health

A member of the organization's senior leadership team has direct oversight responsibility for safety and health.	Core
Processes are in place to ensure that the organization's senior leadership team receives regular reports on the safety and health program.	Core
A member of the organization's Board of Directors has direct oversight responsibility for safety and health.	Additional

Worker Engagement in Safety and Health

The organization has a process to have workers safety and health concerns addressed by management, without detriment.	Core
The organization has a process requiring workers or their representatives to be consulted about work-related changes with significant potential to affect safety and health.	Core
The organization has health and safety representatives and/or a representative health and safety committee chaired by a senior manager.	Additional

Transparent Reporting of Key Safety and Health Performance Indicators

Key safety and health lagging indicators are regularly reported and widely disseminated externally.	Core
Key safety and health leading and lagging indicators are regularly reported and widely disseminated externally.	Core
The Global Reporting Initiative G4 framework is adhered to in external reporting on safety and health performance.	Additional