



STRATEGIC PLAN **2025-27**

(Approved February 2025, Rev May 2025, Rev January 2026, Rev August 2026)

Community Exposure Guidelines Emergency Response Planning Guidelines (ERPGs) are air concentration limits for single exposures to agents and are intended for use in emergency response planning, including transportation, community, and incident response and mitigation.	Occupational Exposure Limits The AIHA Occupational Exposure Limit (OEL) program promotes worker health protection by providing access to high-quality OELs, improving methods for establishing worker health exposure guidelines, and providing education and training in occupational risk assessment.	Consensus Standards The Standards Advisory Panel provides updates and recommendations on health and safety consensus standards that further the AIHA's goals and advance the profession.	Advancing OEHS Science & Practice AIHA has a responsibility to ensure that the tools used in good OEHS practice are available to practitioners by identifying research needs, translating research into practice, and documenting principles of good practice that reliably and effectively protect workers and communities from unacceptable risks.
SUCCESS STATEMENTS			
Lead development of emergency response planning guideline values to inform community emergency response plans and incident prevention and mitigation.	Provide training and subject-matter expertise to develop OELs in the public interest.	Provide sound, practical input on consensus standards that affect our profession and the health and safety of workers.	Provide a common vision of effective risk management practices for all OEHS professionals that elevate the performance of OEHS risk management programs.
STRATEGIC OBJECTIVES			
1. Assess and maintain the program for which a realistic number of new and updated ERPG chemical values are approved each year. 2. Be self-funded through charitable and other donations which financially support the work of the program. 3. Based on securing sustainable funding sources, identify options to effectively manage and grow the program long term.	1. Host OEL Science and Application courses to advance the knowledge and application of OEL use. 2. Develop OELs in the public interest. The prioritization approach will include implementing a sponsorship model and the internal chemical selection process.	1. Identify the consensus standards that are important to AIHA members and the volunteer group community. 2. Determine the appropriate amount of engagement to more effectively influence the development of standards. 3. Track activities pertaining to standards development that impact the OEHS profession and worker health and safety. 4. Develop and enforce appropriate internal protocols on how AIHA volunteers review and vet input from relevant subject matter experts.	1. Curate, update, and promote a National OEHS Research Agenda under the Defining the Science (DTS) program. 2. Document, update, and promote a concise, easy-to-use summary of recommended Principles of Good Practice (PGP) for the OEHS profession that incorporate best risk management practices whenever feasible. 3. Develop State of the Art v Practice (SoTAvP) surveys that address gaps between current and best-in-class OEHS practices and inform the PGP.

			4. Build, refine, and promote a Continuous Improvement Plan (CIP) that reflects output from the PGP and SoTAvP programs.
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COMMUNITY EXPOSURE GUIDELINES

1. **Strategic Objective #1:** Assess and maintain the program for which a realistic number of new and updated ERPG chemical values are approved each year.
 - **Strategy:** At a minimum, host two meetings per year of the ERP Committee to assess the agreed-upon number of new and updated ERPGs and secure formal approval via balloting in compliance with operating procedures.
2. **Strategic Objective #2:** Be self-funded through charitable and other donations supporting the program.
 - **Strategy A:** Conduct research to understand the chemical industry and the government's perceptions of ERPG's value and ability to support it financially.
 - **Strategy B:** Lobby stakeholders who use and depend on ERPGs to secure annual funding.
3. **Strategic Objective #3:** Based on securing sustainable funding sources, identify options to manage and grow the program effectively over the long term.
 - **Strategy:** Based on funding, assessing the level of program support, and deciding on the best approach.

OCCUPATIONAL EXPOSURE LIMITS

1. **Strategic Objective #1:** Host OEL Science and Application courses to advance the knowledge and application of OEL use.
 - **Strategy:** Strive to hold two (2) courses per year. Explore feasibility and interest in virtual options as a complement to in-person offerings.
2. **Strategic Objective #2:** Develop OELs in the public interest. The prioritization approach will include implementing a sponsorship model and the internal chemical selection process.
 - **Strategy A:** Strive to develop at least six (6) new or significantly revised OELs per year.
 - **Strategy B:** Maintain the program's self-funding through restricted grants and donations for “sponsored” OELs, some or all of which may be funded by the federal government, other nonprofit organizations, or private companies.

CONSENSUS STANDARDS

1. **Strategic Objective #1:** Identify the consensus standards important to AIHA members and the volunteer group community.
 - **Strategy:** Request feedback annually from the AIHA volunteer groups on the consensus standards (ranked in order of importance) impacting their work that should be prioritized for AIHA tracking and appointment of a representative.
2. **Strategic Objective #2:** Determine the appropriate amount of engagement to influence standards development more effectively.
 - **Strategy:** Regularly review feedback from the AIHA volunteer groups and determine which standards warrant an official AIHA representative.

3. **Strategic Objective #3:** Track activities to standards development that impact the OEHS profession and worker health and safety.
 - **Strategy:** Rely on AIHA liaisons to technical standards committees representing the profession and liaise with volunteer groups to ensure our input is based on sound science.
4. **Strategic Objective #4:** Develop and enforce appropriate internal protocols on how AIHA volunteers review and vet input from relevant subject matter experts.
 - **Strategy:** Ensure relevant volunteer groups are consulted and input obtained.

ADVANCING OEHS SCIENCE & PRACTICE

1. **Strategic Objective #1:** Curate, update, and promote a National OEHS Research Agenda under the Defining the Science (DTS) program.
 - **Strategy A:** Solicit new research ideas from our network of volunteer groups and the membership at large
 - **Strategy B:** Leverage volunteer groups to identify barriers to practice (translating findings from existing research into guidance that can be used by practitioners)
2. **Strategic Objective #2:** Document, update, and promote a concise, easy-to-use summary of recommended Principles of Good Practice (PGP) for the OEHS profession that incorporates best risk management practices whenever feasible. Promote globally and measure success.
 - **Strategy A:** Engage subject matter experts across our volunteer groups who can provide technical input that supports recommended and best practices by area of practice.
 - **Strategy B:** Identify partnership opportunities for engaging appropriate expert input from stakeholders outside AIHA.
 - **Strategy C:** Translate into other languages utilizing expertise amongst AIHA's international membership base.
 - **Strategy C:** Develop a PGP communications plan that promotes the document to targeted OEHS stakeholder groups via multiple channels.
 - **Strategy D:** Develop metrics and report them at least annually to the AIHA Board.
3. **Strategic Objective #3:** Develop State of the Art v Practice (SoTAvP) surveys that address gaps between current and best-in-class OEHS practices, and inform the PGP.
 - **Strategy A:** Deploy to AIHA members and constituents from other allied associations on a schedule that aligns with future revisions to the PGP.
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4. **Strategic Objective #4:** Build, refine, and promote a Continuous Improvement Plan (CIP) that reflects output from the PGP and SoTAvP programs.
 - **Strategy A:** Create a continuous improvement strategy by rubric
 - **Strategy B:** Develop a communications plan that promotes the document to targeted OEHS stakeholder groups via multiple channels.
 - **Strategy C:** Develop metrics and report them at least annually to the AIHA Board.