# IH Professional Pathway™

**Roadmap to Success for Industrial Hygiene Professionals.**

## Level 1: Student/Intern
### MANAGEMENT
- Participates in and influences development of regulations, standards and guidelines.
- Manages a large number of varied professionals or through others; advises multiple facilities, management teams and cross-functional teams.
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### TECHNICAL
- Recognized as expert in technical area(s) within the organization and sought out when setting company-level policies and procedures.
- Oversees technical professionals working on multiple projects in technical area(s).

## Level 2: Early Career Professional
### MANAGEMENT
- Participates in personal and organizational leadership development.
- Manages a large number of varied professionals or through others; advises multiple facilities, management teams and cross-functional teams.
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### TECHNICAL
- Participates in and leads AIHA technical committees and other technical societies.
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## Level 3: Professional
### MANAGEMENT
- Participates in and influences development of regulations, standards and guidelines.
- Oversees technical professionals working on multiple projects in technical area(s).
- Manages a large number of varied professionals or through others; advises multiple facilities, management teams and cross-functional teams.
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### TECHNICAL
- Recognized as expert in technical area(s) within the organization and sought out when setting company-level policies and procedures.
- Oversees technical professionals working on multiple projects in technical area(s).

## Level 4: Senior Professional
### MANAGEMENT
- Participates in and influences development of regulations, standards and guidelines.
- Manages a large number of varied professionals or through others; advises multiple facilities, management teams and cross-functional teams.
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### TECHNICAL
- Recognized as expert in technical area(s) within the organization and sought out when setting company-level policies and procedures.
- Oversees technical professionals working on multiple projects in technical area(s).

## Level 5: Emeritus
### MANAGEMENT
- Recognizes the fundamentals of IH, including toxicology, industrial processes, exposure assessment and control strategies (see AIHA core competencies document).
- Recognizes the fundamentals of IH; gains perspective on scope of the profession and begins to identify specific areas of interest.
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### TECHNICAL
- Recognized as expert in technical area(s) within the organization and sought out when setting company-level policies and procedures.
- Oversees technical professionals working on multiple projects in technical area(s).

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**Note:** Not everyone may follow the prescribed career path. Personal experiences may vary.

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**AIHA®**

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