LEADERSHIP

MANAGEMENT
• Has attained CIH, and/or additional skills and experience; develops, implements, and evaluates comprehensive IH programs.
• Contributes to educational tools that develop other professionals.
• Develops, implements and evaluates new innovative methods that bring efficiency to operations.
• Interprets and applies regulatory policy and regulations, perhaps at national level.
• Participates in development of regulations, standards and guidelines.

TECHNICAL
• Recognizes the fundamentals of IH and national and global strategy.
• Has significant experience in organizational leadership, business management, and adjacent fields.
• Uses creative problem solving processes to lead and aid large teams of diverse personnel.

TECHNICAL
• Recognized as expert in technical area(s) within the organization and sought out when setting company-level policies and procedures.

MANAGEMENT
• Participates in and influences development of regulations, standards and guidelines.
• Assesses large-scale impact and drives national and global strategy.
• Has significant experience in organizational leadership, business management, and adjacent fields.
• Uses creative problem solving processes to lead and aid large teams of diverse personnel.

TECHNICAL
• Recognized as expert in technical area(s) within the organization and sought out when setting company-level policies and procedures.

MANAGEMENT
• Holds significant volunteer leadership roles; identifies key emerging issues.
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• Identifies key emerging issues.
• Represents AIHA to other organizations.
• Mentors others.

TECHNICAL
• Participates in and leads AIHA technical committees and other technical societies.

MANAGEMENT
• Recognizes the fundamentals of IH; gains perspective on scope of the profession and begins to identify specific areas of interest.
• Develops knowledge in adjacent professions such as occupational safety and environmental.

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Student/Intern

- **Technical Skills**: Recognizes the fundamentals of IH; gains perspective on scope of the profession and begins to identify specific areas of interest.

- **Leadership Skills**: Is an active member of an AIHA Student Local Section.

- **Management Skills**: Hones communication, time management, project management, and other professional skills to be applied to a future workplace.

Early Career Professional

- **Technical Skills**: Continues to master core competencies by applying skills in the workplace; has the ability to increasingly work independently on IH projects but may work under the direction of an IH professional.

- **Leadership Skills**: Is an active, contributing member of a technical committee and Local Section.

- **Management Skills**: Gains proficiency in workforce communications, including presentations and technical writing.

Management Professional

- **Technical Skills**: Has attained CIH and/or additional skills and experience; develops, implements, and evaluates comprehensive IH programs.

- **Leadership Skills**: Holds leadership roles in AIHA committees and coordinates and engages in committee projects; remains active and may take leadership role in Local Section.

- **Management Skills**: Manages other professionals and staff; leads teams; demonstrates strategic influence and leadership on technical and policy issues.

Technical Professional

- **Technical Skills**: Has attained technical registrations and may attain CIH; pursues SME in technical area(s).

- **Leadership Skills**: Participates in AIHA technical committees and other technical societies.

- **Management Skills**: Leads project teams in skill area; uses communication skills to gather technical information from people in the field.

Management Senior Professional

- **Technical Skills**: Assesses large-scale impact and drives national and global strategy.

- **Leadership Skills**: Holds significant volunteer leadership roles; identifies key emerging issues.

- **Management Skills**: Manages a large number of varied professionals either directly or through others; advises multiple facilities, management teams and cross-functional teams.

Technical Senior Professional

- **Technical Skills**: Recognized as expert in technical area(s) within the organization and sought out when setting company-level policies and procedures.

- **Leadership Skills**: Participates in and leads AIHA technical committees and other technical societies.

- **Management Skills**: Oversees technical professionals working on multiple projects in technical area(s).

Emeritus Professional

- **Technical Skills**: Develops broad areas of professional IH knowledge, skills and abilities; educates and guides management to set goals and objectives.

- **Leadership Skills**: Mentors and is mentored by early career professionals; may have more time to volunteer with interests in new professionals and the IH profession.

- **Management Skills**: Moving away from management and "passing the torch" to professionals at other levels; may be employed or retired.