



Volunteer Group Mission Statement

Promote the health and safety of all workers, the public, and the environment through the development of core leadership competencies of OEHS professionals.

Scope of Work

The Leadership & Management Committee's scope is to propel OEHS professionals' excellence through leadership skills development. The committee prepares annual goals to achieve this vision at each year's annual meeting at AIHce.

Goals and Objectives

- 1. Promote Leadership and Management Principles**
Shape and promote leadership and management principles that empower OEHS professionals and advance our profession.
- 2. Develop Leadership Competencies**
Develop leadership competencies in OEHS management and technical professionals.
- 3. Outreach Sponsor, create, and support**
High-quality conference technical sessions and professional development courses (PDCs).
- 4. Operational Excellence**
Achieve and maintain excellence in committee operations through judicious use of volunteer resources, active engagement with all related AIHA volunteer groups and staff, and formalized mentoring and development of members.

Current Projects

1. Completion of the updated AIHA IH Performance Metrics publication in 2023.
2. Women in IH (WIH) Collaboration – Personal Protective Equipment & Clothing (PPEC) Fashion Show will be live at AIHce 2023.
3. WIH, Mentoring and Professional Development (M&PD), and the Student and Early Professionals Subcommittee (S&ECP) Collaboration – Mentoring Palooza Event at AIHce 2023.
4. Synergist articles – three articles were completed in 2022 and two were completed in 2023. Topics include cognitive & behavioral psychology and the OEHS profession, understanding organizational management, slashing/multiple career management, and an International Women's Day feature article.
5. AIHA Audit Manual update – planned to start in June 2023.
6. AIHA Standards of Care for Leadership & Management - planned to start in June 2023.

Products Produced by the Group

Annual Business Meeting

Sunday, May 21, 2023
5:30 p.m.-6:30 p.m. (MT)
Maryvale A Room
Phoenix Sheraton

Monthly Meeting (Virtual)

3rd Thursday of the Month
4:00 p.m.-5:00 p.m. (ET)

[Join our meeting](#)

Leadership and
Management Committee

[http://aiha.info/leadership
andmanagementcommitt
ee](http://aiha.info/leadershipandmanagementcommittee)

1. AIHce - Sponsored/co-sponsored 9 PDCs and 41 Education Sessions at the 2022 conference. For the 2023 conference, 12 PDCs and 15 Education Sessions are planned. L&MC members also serve as monitors for many of these sessions.
2. L&MC reviewed the Student Posters for each conference and recognizes the best poster on a leadership topic.
3. Synergist articles: Committee members wrote four articles for Synergist during 2022-2023:
4. September – Celia Booth wrote How Things Get Done: What OEHS Professionals Need to Know about Organizational Structure.
5. November – Celia Booth wrote Slash Careers: How to Protect Workers With Multiple Jobs.
6. February – Bernard L. Fontaine and Carl Sall wrote Improving Workers' Decision-Making: The OEHS Implications of Cognitive and Behavioral Psychology.
7. March – Celia Booth wrote Support Systems: Five Women in OEHS Reflect on Their Successes. Current L&MC Chair Eltaneice Bolden was featured in this article.

Achievements/Honors/Awards

- Scott Lawson has served as the Chair of the Industrial Hygiene Performance Metrics publication update. To date, this project has been ongoing for 24 months and will be published in 2023.
- Celia Booth was our 2022 Birkner Leadership Award winner. Celia will present a lecture: "Unlock the Leader in You" at AIHce 2023.
- Named Awards Nominees – L&MC nominated Kathryn A. Makos to be the 2023 Donald E. Cummings Award winner for her work on the Museum and Cultural Heritage Working Group. Kathy was featured in the *Support Systems* Synergist article in March 2023.
- Fellows Nominee – L&MC submits a nominee annually.

Collaboration Efforts

1. WIH – PPEC Fashion Show – special event organized for 2022 AIHce; and AIHce in 2023.
2. Soft Skills PDC during Fall 2022 AIHA University event.
3. Peter Sandman website review for curriculum development – at the request of the CPAG Communicating IH Concepts group, L&MC is working with the Risk Management and Training & Communication Committees to assess the content for tailoring into risk communication curriculum. This team will be presenting two PDCs and two Education Sessions at AIHce 2023 from this effort.
4. AIHce 2023 Mentoring Palooza event – with WIH, M&PD, and S&ECP committees.

Group Dynamics

The L & M Committee is comprised of OEHS professionals representing a diverse backgrounds of experience. There are over 30 active members and nearly 20 corresponding members, many of which hold senior-level program oversight roles where leadership and management skills are essential.

Qualifications to Join

Members must be an AIHA member in good standing. If you are interested in learning more about membership, please visit <https://www.aiha.org/membership>.

Already an AIHA member and interested in joining this committee? **Click JOIN NOW below!**

JOIN NOW