



HEALTHIER WORKPLACES | A HEALTHIER WORLD

AIHA Named Awards Policy

Approved July 2018; Revised October 2023

AIHA Named Awards recognize and celebrate the accomplishments and contributions of occupational and environmental health and safety (OEHS) professionals of all career stages, who have demonstrated a commitment to preserving, advancing, and ensuring worker health and safety in the workplace and communities around the world.

EDWARD J. BAIER TECHNICAL ACHIEVEMENT AWARD

This award recognizes an individual or individuals whose technical accomplishments have made substantial, leading-edge contributions to the field of OEHS through technical expertise, innovations, research, scientific advancements, and interaction with or influence on other scientific disciplines.

- Nominations can be for an individual or a group of individuals from a company, academic institution, allied organization, or association.
- Nominees do not have to be AIHA members.

PRESIDENT'S DISTINGUISHED SERVICE TO AIHA AWARD

This award is the highest tribute paid to an AIHA member for distinguished and exemplary service in the advancement of the OEHS profession and the unique technical and professional contributions made in the support and advancement of the mission and vision of AIHA national.

- Recipient(s) are selected by the AIHA President.
- Nominees must be an AIHA member.

DONALD E. CUMMINGS MEMORIAL AWARD FOR OUTSTANDING OEHS PRACTICE

This award recognizes outstanding contributions to the knowledge and practice of the OEHS profession through demonstrated practical application of scientific knowledge, advances in the practice of Total Worker Health®, expansion of the profession through active collaboration via alliances and partnerships, and the creation of tools applicable beyond the OEHS profession.

- Nominees must be an AIHA member.



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KUSNETZ AWARD FOR OUTSTANDING ACHIEVEMENT BY AN EARLY CAREER PROFESSIONAL

This award recognizes an individual who exhibits high ethical standards and technical abilities, has provided for the highest standards of health and safety protection for employees for whom they are responsible, and shows promise of leadership in the IH profession. Sponsored by Mrs. Florence Kusnetz.

Nominees:

- Must be certified by the Board for Global EHS Credentialing (BGC)
- Must be under the age of 40 on May 1 of the year in which the award is presented.
- May be employed in any sector EXCEPT governmental for most of their professional career.

ALICE HAMILTON AWARD FOR SOCIAL RESPONSIBILITY

This award distinguishes an individual who addresses the diverse needs of the workforce via public service, community service, and non-traditional social reform, thereby making a major impact on, and the improvement of, public welfare.

- Nominees do not have to be an AIHA member.

YANT AWARD FOR INTERNATIONAL SERVICE

This award recognizes outstanding contributions in OEHS or allied fields through academic research, teaching/education, and/or professional practice to professional societies reflective of a global perspective.

- Nominees must reside outside the United States.
- Nominees do not have to be an AIHA member.

WHO CAN SUBMIT A NOMINATION?

- AIHA members in good standing.
- If an individual is to be considered for more than one award, a separate nomination must be submitted for each award.
- Nominations must be submitted via the online portal (available during open nomination period).
- Current members of the AIHA Board, as well as the Named Awards Selection Committee are excluded as nominators and/or as candidates for any award under its purview.



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NOMINATION ELIGIBILITY

- Please see criteria for each award; in some cases, only AIHA members can be nominated.
- Nominations not selected during the first year of consideration may be kept on file for reconsideration for an additional three (3) years. Nominators may be asked to update the nomination form, CV, or supplemental material.
- If the nomination is unsuccessful after three (3) years, the nomination is no longer eligible for further consideration until a new nomination form and supporting documentation are submitted.

NOMINATORS

- Nominators should inform the nominee(s) that they are submitting their name for an award consideration.
- Do not rely on name recognition! Please keep in mind that members of the selection committee may not be familiar with the nominee, so nominations are only as good as the information provided to the committee.
- Nominators can significantly improve the selection process by accurately completing the online nomination form and providing all required documents (e.g., CV and supplemental information).
- It is crucial that nominators consider the criteria for each award prior to submitting a nomination to ensure that the nominee's membership status, residency status, and achievements align with the criteria.
- If you are nominating an individual or a team for more than one award, submit a separate nomination and documentation.
- Email questions to profcomm@aiha.org.

NAMED AWARDS SELECTION COMMITTEE

The committee is comprised of the AIHA Past President (who serves as Chair), a recent past Board member (who serves as Vice Chair), and four (4) selected at-large member seats to be filled by an open-call process. The selection committee members shall be Full or Emeritus members of the Association. The AIHA Past President shall then be tasked with reviewing the candidates and selecting committee members. All individuals shall serve a one (1)-year term and carry voting rights. AIHA's President and CEO shall serve in an ex-officio capacity.

The selection committee is responsible for selecting the most qualified recipient(s) for each award. If the selection committee determines that the nominee(s) for an award do not meet the criteria, there is no mandate to award it in that year.

The Chair of the selection committee will inform award recipients and nominators via phone. For those nominations that are not selected, a letter will be issued to the nominator and nominee.



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SELECTION COMMITTEE REQUIREMENTS:

- Is limited to Full or Emeritus members of the Association in good standing.
- Will not research unsupported claims or enhance the nomination package in any way.
- Reserves the right to consider any nomination for awards other than the award suggested when, in its opinion, the support and justification may more appropriately apply to other awards.
- Reserves the right to not present an award when suitable selection(s) cannot be made.
- Members are not eligible for a named award during their term of service. When agreeing to serve on the Selection Committee, you should understand that if you were to be nominated, the nomination would be disqualified. Persons preparing nominations should be advised that Selection Committee members are not eligible.
- Selection Committee Members:
 - Shall not be directly involved in nominations prior to submittal. You can answer general questions about what a nomination should include, but you should not pre-review or comment on draft nominations.
- Will attend the mandatory town hall prior to the nomination review (every effort will be made to find consensus on a suitable date).
- Will self-identify any relationships/affiliations that might be perceived as a source of potential bias and inform the committee chair of any Conflicts of Interest (COIs) before any candidates have been discussed.
- If COIs are identified, member(s) shall recuse themselves from discussions related to the corresponding nomination(s).
- Will maintain strict confidentiality with nomination materials as well as internal/group discussions. Information about committee deliberations shall not be shared with anyone outside the committee. Selections shall not be discussed outside Committee deliberations (congratulatory notes, etc.) until notified that the formal notification process is complete.

HONORARIUMS

Individual recipients will receive a \$1,000 honorarium. In addition, the recipient will receive a complimentary registration to AIHce EXP and a plaque/crystal award.

For group-based recipients, a \$1,000 honorarium will be split evenly among the group, as well as a plaque for each member of the team. The team lead will receive a complimentary registration to AIHce EXP.