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The digital home of the *Vendor Directory* at **aiha.webvent.tv/sites** offers a powerful search function and an attractive interface that facilitates browsing on both mobile and desktop devices. Companies that appear in the digital *Vendor Directory* can update their listing as often as they like, so visit frequently to retrieve the latest information on OEHS products and services. To browse a comprehensive list of products, visit **aiha.webvent.tv/products**.

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5 QUESTIONS

with OHD's Stephanie Lynch



Stephanie Lynch, PhD, CIH, CSP, is senior technology and research manager at OHD.

Q. What trends are you seeing in OEHS?

A. Three things have my attention. First is NIOSH and NPPTL, the National Personal Protection Technology Laboratory. They have been reinstated, but I keep asking what the cuts really mean for their bandwidth. Countries like Canada have long relied on NIOSH respirator certification, and I want to understand whether that trust has been shaken and what that means for the rest of us. At this time, in mid-September, I'm very interested to see if this will come up at International Society for Respiratory Protection annual conference in Montreal next month. Second, there is real momentum behind a respirator fit tester qualification scheme in the United States. I'm watching closely to see who takes that on, what it looks like, and how adoption unfolds. Third, standards development, including NFPA 1984 for wildland firefighting and wildland-urban interface operations. My hope is that the field converges on aligned respiratory protection requirements rather than adding more standards with different rules. Alignment is what makes protection easier to get right.

Q. What challenges are your customers facing right now?

A. Fewer trained industrial hygienists are covering larger groups or more sites, so highly skilled people are stretched thin. At the same time, counterfeit respirators, filters, and cartridges are still very much in circulation. Budget pressure pushes procurement toward the cheapest option, and you cannot rely on what a product listing says about itself, especially on online marketplaces. That is a real learning curve between procurement goals and what respiratory protection actually requires. Bridging it takes education: helping safety teams explain to purchasing why a NIOSH-approved respirator from a known supply chain, properly fit tested, is the cost of doing the job rather than a line item to trim. We spend a lot of time on exactly that.

Q. How did OHD begin, and how has the company evolved?

A. A dear friend of mine, Andy Coats, founded Occupational Health Dynamics in Birmingham, Alabama, in 1992 as a local distributor of industrial hygiene instruments. Cliff Crutchfield's Controlled Negative Pressure (CNP) technology, developed in response to practitioner feedback on aerosol-based fit testing, became the foundation of the QuantiFit line and the company's identity. More recently we added Condensation Nuclei Counting (CNC) with the AeroFit, making OHD the only manufacturer offering both quantitative technologies. That decision was about our customers: we believe both technologies are good, the right one depends on your use case, and we wanted people to be able to lean on us for that judgment. Today we are 50 employees still working out of Birmingham, with an office and service center in Warsaw, Poland.

Q. Give an example of a challenging problem that you helped solve for a customer.

A. The U.S. Navy was fit testing with a cumbersome, portable, generated-aerosol setup. We were brought in to help develop a Navy-specific protocol built around military-specific needs, then validated it against generated-aerosol chamber testing. The Navy now has an approved protocol for CNP technology that it uses across the fleet. Along the way we traveled the country fit testing in very nontraditional spaces, including the open bay of a naval vessel. It was a reminder that the best solutions come from listening to how people actually work, then building around that. It was a challenging problem to solve, and it was also just plain fun.

Q. What are the goals for OHD over the next five to ten years, and how do you plan to achieve them?

A. We believe in the mission of protecting the world's workforce, so we plan to lean into our roots: respiratory protection used wherever it's needed, understood better, and appropriately fit tested. I know that can sound self-serving from a company that sells fit testers, but I mean it. The people who wear these respirators have families and friends counting on them to come home, and everyone deserves to retire healthy. We've made real headway helping workers get the best respirator fit they can, helping prevent damage to their lungs, and we'll keep doing that and more through the instruments, the software, and the standards and education work our team takes on. Getting paid to do it is the bonus.

thesynergist

2026 *Synergist* Articles Index

This index lists the feature articles published in *The Synergist* from January through November 2026. If available at press time, URLs are provided for each article. All articles can be found through the digital *Synergist* at **synergist.aiha.org**.

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By Eva M. Glosson
aiha.info/syn2601escape

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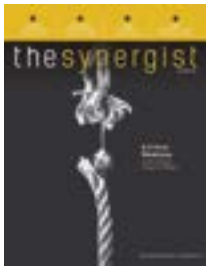


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aiha.info/syn2608faq

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By Alex Mercer

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5 QUESTIONS with Bureau Veritas' Dan Christensen



Dan Christensen is director of industrial hygiene sales for Bureau Veritas North America.

Q. What challenges are your customers facing right now?

A. Our customers are grappling with rapid regulatory changes, the need for comprehensive risk assessments, and the integration of new technologies into their health and safety programs. The evolving nature of workplace hazards, particularly with emerging chemicals and materials, adds complexity to compliance efforts.

Q. Give an example of a challenging problem that you helped solve for a customer.

A. Chemical and pharmaceutical customers struggle with highly hazardous chemicals that often have no analytical detection methods. Our laboratory scientists are uniquely skilled in using advanced techniques to develop and validate new analysis methods to detect these chemicals. Our novel methods significantly improve workplace safety by providing analysis where none previously existed.

Q. Can you share a success story of a customer who implemented ChemoAlert?

A. BV was first to market with a comprehensive solution for surface sampling according to USP 800 guidelines. Since then, many medical customers have implemented ChemoAlert to improve their exposure monitoring program. Before, they had issues with inconsistent processes, unavailable analysis methods, and confusing reporting. After adopting our solution, they saw significant improvements in accuracy and decision-making, leading to a healthier, safer environment for workers and patients.

Q. What are the goals for Bureau Veritas over the next five to ten years, and how do you plan to achieve them?

A. Our goals include expanding our analytical offerings, particularly in underserved markets, and maintaining our leadership in EHS. We plan to achieve this by investing in technology, growing our team of experts, and fostering closer partnerships with customers to navigate the evolving regulatory landscape. We are also clear on areas that we will not invest in.

Q. What advice would you give a prospective customer researching you vs. your competitors?

A. When comparing providers, look for depth of expertise, such as AIHA LAP accreditation,* range of analytical methods, and a commitment to staying current with industry standards. Ask the provider if they will use a third-party lab to provide analysis. You may find that many of the providers' analyses are sent to BV as a normal course of business. Bureau Veritas prides ourselves on our customer-centric approach, customized solutions to meet specific needs, and our 50-year, proven track record of success.

From Dan's* SynergistNOW *blog post on the MSHA silica rule:

The increased sampling requirements will inevitably lead to a surge in demand for laboratory analysis of silica samples, presenting both challenges and opportunities for analytical laboratories. Laboratories must prepare for a significant uptick in sample volume, which may strain existing capacities and necessitate operational expansions.

Because laboratories rely on third parties to manufacture and provide sampling media used for collection of field samples, a sudden demand for this media could result in supply chain interruptions while manufacturing struggles to meet the increasing demand. To efficiently handle the increased workload and ensure precise results, laboratories might need to invest in advanced analytical technologies and automation.

The complexity and volume of analyses will drive demand for skilled technicians and analysts, highlighting the need for robust training and development programs. With the rise in sample throughput, maintaining high-quality control and assurance standards will become paramount to ensure accuracy and reliability in silica analysis.

Read the whole post at ***aiha.info/synnow240418.***

*For accreditation certificates and scope pages, visit aihaaccreditedlabs.org.

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SGS North America Inc.
Sheet Metal and Air Conditioning Contractors' National Association (SMACNA)
SKC Inc.
Sporecyte
Testo Inc.
TSI Inc.

Labs - Health and Safety, Testing

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Assay Technology Inc.
Bureau Veritas
Clark Testing
DETECT - A Multi-University Collaboration
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Erlab Inc.
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Bulwark Protection
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Synergist Webinars: Practical Discussions of OEHS Technologies

Synergist Webinars are presentations by sponsoring companies on topics of importance to industrial hygiene and occupational and environmental health and safety professionals. Since 2021, *Synergist* Webinars have hosted more than 16,000 attendees at live events, and recordings of the webinars have been viewed over 5,500 times.

There are two types of *Synergist* Webinars: educational, in which presenters deliver prepared material on topics of interest, and product demos, which provide practical tips for using a specific tool, similar to the demonstrations that take place at conference exhibits. For educational webinars, *Synergist* staff update the transcripts of participants in the live events as well as those who view the recordings. These transcripts can be used for certification maintenance.

Recaps of recent webinars appear below. Stay up to date on *Synergist* Webinar offerings by visiting **aiha.webvent.tv**.

Flow Calibration Essentials for the OEHS Professional

Feb. 19, 2026

Incorrect flow calibration, even small errors, can quietly undermine exposure assessments—leading to invalid samples, rework, increased compliance risk, and potentially compromised health outcomes. In this webinar, sponsored by Mesa Labs, presenters Ram Parameshwar and Laurence R. Durio explain how primary standards and calibration best practices reduce uncertainty and protect data integrity, ensuring accurate and defensible results.

View the recording at **bit.ly/flow260219**.

Six Emerging Technology Trends Reshaping Ergonomics and OEHS

March 26, 2026

Emerging technologies are redefining how organizations manage ergonomics, risk, safety, and performance in industrial environments. This webinar, sponsored by VelocityEHS, explores six critical technology trends that will define the next decade of OEHS innovation, helping leaders understand how their business can excel across critical categories in OEHS management. Presenters Blake McGowan, CPE, and Jaclyn Faraci, CPE, CSP, offer insights into the business benefits, opportunities, challenges, and risks these technologies present.

View the recording at **bit.ly/ergo260326**.

Product Demo: Noise Dosimetry Cheat Codes—Work Smarter with SKC Software

April 28, 2026

Presenter Dusty Ott, CIH, SKC's corporate industrial hygienist, explains how the NoiseCHEK Dosimeter and DataTrac dB software help OEHS professionals move beyond data collection to meaningful interpretation. Learn practical methods to analyze, understand, and communicate noise exposure results more clearly to workers and management.

View the recording at **bit.ly/noise260428**.

Connecting the Dots: Breaking Down the Silos Between Industrial Hygiene, Safety, and Environmental Programs

Aug. 25, 2026

IH, safety, environmental, and maintenance teams often encounter different symptoms of the same underlying risk, without ever connecting them. In this webinar sponsored by Frontline Data Solutions, presenter Abby Holovach of Vibe Environmental explores how siloed programs hide patterns, delay corrective actions, and leave gaps in worker protection, and what practical steps you can take to build a more integrated approach to EHS performance.

View the recording at **bit.ly/silos260825**.

Seeing the Whole Job Isn't Enough: Identifying Hidden Ergonomics Risks

Sept. 24, 2026

Whole-body assessment methods excel at identifying obvious lifting and postural risks, but they can obscure the cumulative strain of repetitive hand-intensive work. In this webinar sponsored by VelocityEHS, presenter Rachel Zoky, CPE, explains how targeted assessment methods help identify and prioritize hidden upper-extremity risks. The bigger the movement, the easier it is to see—but not necessarily the more important it is to fix.

View the recording at **bit.ly/ergo260924**.

thesynergist WEBINARS

Send ideas for webinar topics or feedback on past webinars to **synergist@aiha.org**.

Interested in sponsoring a webinar? Contact Chris Dunham, **cdunham@aiha.org**.

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SynergistNOW: The Blog for OEHS Professionals

The *SynergistNOW* blog offers ideas, insights, and perspectives on important topics affecting industrial and occupational hygiene professionals, written by and for experienced IHs, researchers, academics, and AIHA leaders. Posts are published weekly and emailed to blog subscribers. Subscriptions are free, but even AIHA members must subscribe at **aiha.info/subscribe**.

Excerpts from recent *SynergistNOW* posts appear on these pages. All posts are available at **aiha.org/blog**.

Everyday Networking

By Abby Roberts
March 12, 2026

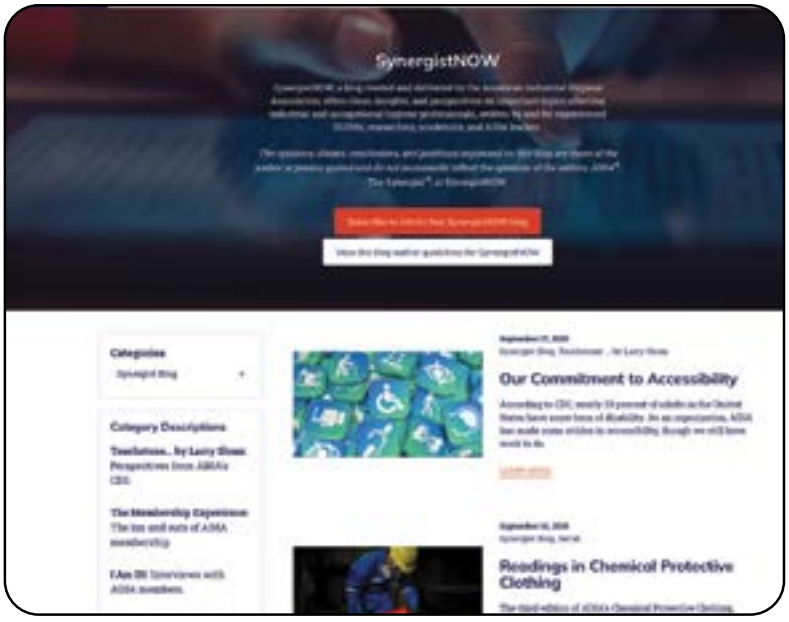
If you're an occupational and environmental health and safety professional, you know data. You know how to collect samples for harmful substances. You know how to control hazards. But you may not be as enthusiastic about networking—making intentional connections with other OEHS professionals and people in related fields.

But you're not alone. According to an article in *Forbes*, fear of networking holds back many people's careers. "Concerns about bothering someone, fear of rejection, and uncertainty about how to start keep many on the sidelines," author Kara Dennison writes.

Alex Cardone, CIH, CSP, agrees that networking can be intimidating. However, he also recognizes its importance. Cardone related to *SynergistNOW* how he obtained his first industrial hygiene job through an acquaintance of a grad school professor. "Even a casual conversation," he said, "you don't know the opportunities that it brings up."

"Networking is just relationship building," added Felix Boachie, MS, CIH, CSP. "The reality is we're all building relationships throughout all of our lives."

*Read more at **aiha.info/synnetwork**.*



Overcoming Imposter Syndrome

By Abby Roberts
April 2, 2026

Do you doubt your skills, abilities, or accomplishments? Do you work in a role you're objectively qualified to fill, yet still feel like a fraud? If so, you may have imposter syndrome, also known as imposter phenomenon. Although the term lacks an accepted medical definition, it's often described as a cycle of perfectionism, over-preparation, fear of failure, denial of competence, and inability to internalize success.

It's normal to feel this way, according to occupational health behavioral scientist Reg Richards, DrPH, CIH. "All of us can and a lot of us have experienced imposter syndrome," he told *SynergistNOW* staff. The condition is especially linked to high-achieving people in high-pressure, high-stakes settings such as healthcare and academia, as well as to women and members of other marginalized groups. However, anyone may experience it, no matter their age, gender, racial or ethnic background, nationality, or level of education.

Richards also emphasized that imposter syndrome should be taken seriously: "It can result in health issues and keep you from achieving your goals." The condition often coexists with depression, anxiety, low self-esteem, somatic symptoms, and social dysfunction. People with imposter syndrome often set unrealistic goals, leading to exhaustion and burnout. Burnout itself is associated with worsened mental and physical health and unsafe behaviors.

Fortunately, if you experience imposter syndrome, there are ways to address it. "You can counter it by knowing who you are, giving yourself credit, and opening up," Richards said.

*Read more at **aiha.info/synimposter**.*

Professional Associations Advance Worker Protection and Save Lives

By Eric Persaud, Kerri Wizner, and Amber Hogan Mitchell
April 16, 2026

Occupational and environmental health and safety is a broad field, and its effectiveness depends upon a complex system of collaboration and communication among industrial hygienists, nurses, physicians, engineers, and other professionals. That system requires associations that are able and ready to provide what's needed by professionals and the workers they serve—not only today, but into the future.

As OEHS professionals, we have several options to grow the OEHS field through AIHA, the American Public Health Association (APHA), and the Association of Occupational and Environmental Clinics (AOEC). Together, these organizations represent the professional homes for both novices and veterans of worker health and safety. At this time of change for national policies, bridging the gaps between our associations and building foundations for the future are more critical than ever.



*Read more at **aiha.info/syn260416**.*

Who Should Be Performing Fit Tests?

By Stephanie Lynch
June 18, 2026

While OSHA's Respiratory Protection Standard (29 CFR 1910.134) spells out fit-test procedures in detail, it does not address who is qualified to perform them. Appendix A specifies which steps to perform, how long each should last, and what constitutes a pass or fail. But the standard is largely silent on the person behind the instrument. There is no required training, no certification, and no formal competency standard for the individual administering the test. If the protocol is followed and results are documented, the employer is compliant.

That gap has real consequences. Consider quantitative fit testing: condensation nuclei counting (CNC) instruments can produce what are known as suspiciously high fit factors, a result that looks like an excellent seal but may actually indicate an oversaturated ambient environment or a machine issue. Controlled negative pressure (CNP) instruments can display unusual graph behavior during a test that signals a problem the machine alone won't flag. An experienced operator recognizes these signs. Someone handed the instrument that morning does not.

Qualitative testing is even more vulnerable. The procedures depend entirely on the operator: the sensitivity screening, the application of the challenge agent, the timing and number of squeezes. Get any of those wrong and the test becomes unreliable. An early-career industrial hygienist may learn the qualitative method from whoever held the job before them, never realizing they are applying the sensitivity test and challenge agent incorrectly and passing respirators that should have failed. That kind of inherited error is not unusual when there is no formal competency check in the process.



*Read more at **aiha.info/syn260618**.*

Celebrating 40 Years of ERPGs

By Michele Twilley
July 2, 2026

AIHA's Emergency Response Planning Guidelines (ERPGs) were first integrated into AIHA activities in 1987, so they will mark their 40th anniversary in 2027. AIHA established an ERPG Committee in the mid-1980s to develop scientifically grounded, community-focused guidance values for acute chemical exposures. By 1987, the ERPG initiative was formally integrated into AIHA, making 2027 the 40-year milestone of ERPGs as an AIHA-sponsored program.

Over time, ERPGs have expanded in both the number of covered substances and the robustness of their documentation, moving from a relatively small set of high-concern industrial chemicals to a broad portfolio covering 150 chemicals used by industry, government, and emergency planners. Methodologies have evolved in parallel with toxicology and risk assessment science, including more systematic literature reviews, clearer criteria for endpoint selection, and attention to sensitive subpopulations.

ERPGs are scientifically durable and have remained relevant through routine review and updates. Transparency of the process, including how decisions are made in setting ERPG values and soliciting public comment for new or changing values, is a guiding principle in setting ERPGs. Generations of industrial hygienists, emergency planners, and emergency responders have used ERPGs to make risk-critical decisions that protect both responders and the public. ERPGs are the only currently updated exposure limits used in emergency response.



*Read more at **aiha.info/syn260702**.*

How Presenting at Conferences Changed My Life

By Jonathan Klane
By July 16, 2026

Some years ago, I had just finished presenting at AIHce EXP, the predecessor of AIHA Connect, when an attendee caught me in the hall. He introduced himself as Larry Wong with the University of California Office of the President. "My brother's name is Larry, too," I said, "so call me Jonny." That moment sparked a great friendship and sense of brotherhood between us that continues today.

My session had been about my experiences directing lab safety for the engineering department at Arizona State University. Larry asked me if I'd be interested in co-arranging round tables on lab safety with him. "Sure!" I said. That began a string of several lab safety round tables.

Each year, I got to know the other round table panelists, many from the UC system, and they got to know me. Pretty soon, they were encouraging me to apply for environmental health and safety director positions at the various UC campuses. Eventually, I landed a new position at UC Davis as the engineering department's first director of strategic change in safety culture. It's amazing to realize that my presentation at AIHce EXP facilitated and led me to such a plum position.



*Read more at **aiha.info/syn260716**.*

Our Commitment to Accessibility

By Larry Sloan
Sept. 17, 2026

According to CDC, nearly 29 percent of adults in the United States have some form of disability. Some of these disabilities are easily discernible, such as those that affect a person's mobility, but most are hidden from view: the Invisible Disabilities Association estimates that approximately 74 percent of Americans with significant disabilities do not use wheelchairs, crutches, walkers, or other conspicuous devices. These disabilities include but are not limited to anxiety, depression, limitations of sight or hearing, color blindness, autism, dyslexia, and learning differences.

Among the millions worldwide who have disabilities are, of course, some AIHA members. A few of these members were interviewed about their experiences for a *Synergist* article published in November 2024. One hearing-impaired member described how closed captioning and assistive listening devices help her participate in webinars and conference presentations. Another who is autistic spoke about the challenges he faces when communicating with non-autistic (that is, allistic) people.

These members' stories help illustrate the role accessibility plays in AIHA's mission. Removing barriers so that everyone can fully participate in our conferences, publications, communications, website, and other offerings enriches our entire community.

As an organization, AIHA has made some strides in accessibility, though we still have work to do.



*Read more at **aiha.info/syn260917**.*

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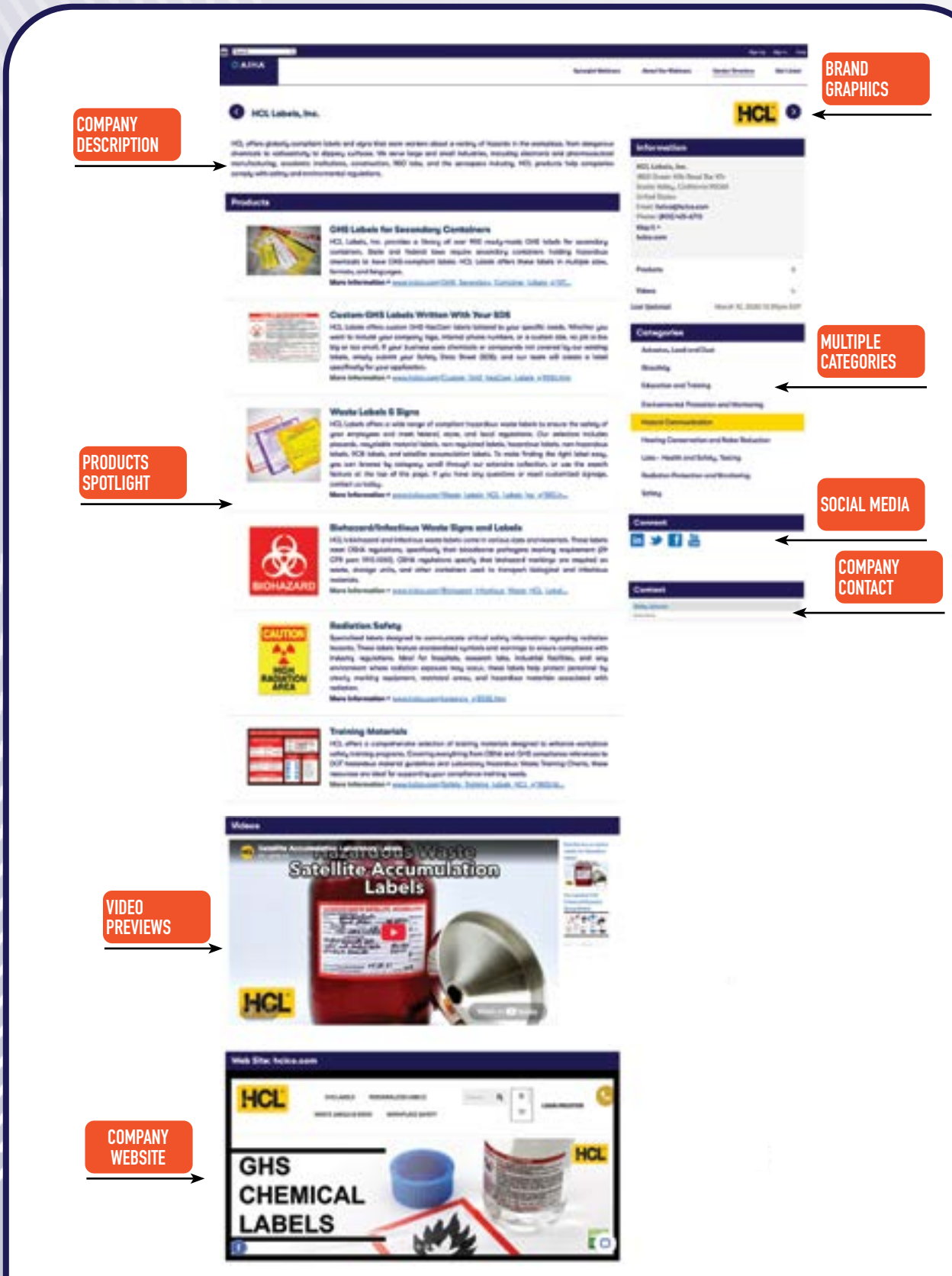
The *Vendor Directory for OEHS Professionals* is a comprehensive resource for industrial hygiene, safety, and environmental products and services. In addition to the print product, the *Vendor Directory* has a robust digital home at **aiha.info/vendors** where companies can add products, website, social channels, contact information, and more.

Digital Options

Companies can choose from basic, enhanced, and premium listings. All digital listings are for 12 months and may begin at any time during the year. Participants with enhanced and premium access in the digital *Vendor Directory* receive administrator credentials to add new contacts, products, social media channels, and more at any time.

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2 Categories	✓		
Up to 5 categories		✓	
Up to 10 categories			✓
Logo, company description, staff photos, contact info.		✓	✓
Add unlimited products and services complete with images, descriptions, and direct links back to your website		✓	✓
Inclusion on our Product Spotlight page where users can search by product name or category		✓	✓
185px by 65px company logo		✓	✓
Up to 100 keywords added to your listing to improve search rankings both internally and organically		✓	✓
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New from OHD, the AeroFit respirator fit tester delivers the most user-friendly CNC fit-testing experience for disposable and elastomeric respirators. With step-by-step animations, preloaded respirator lists, and smart features like automated daily verification, silent operation, and particle generation management, AeroFit streamlines the testing process. Visit **bit.ly/ohdaerofit**.



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SYNERGIST NEWSWIRE

CURATED ARTICLES ON OEHS

Synergist Newswire is a newsletter for AIHA members delivered every Tuesday. It features articles chosen by *Synergist* staff from a variety of sources to reflect media coverage of the IH and OEHS industries. Not receiving *Newswire*? Email **synergist@aiha.org** for assistance.

Stay Up to Date: Read *The Synergist Weekly*

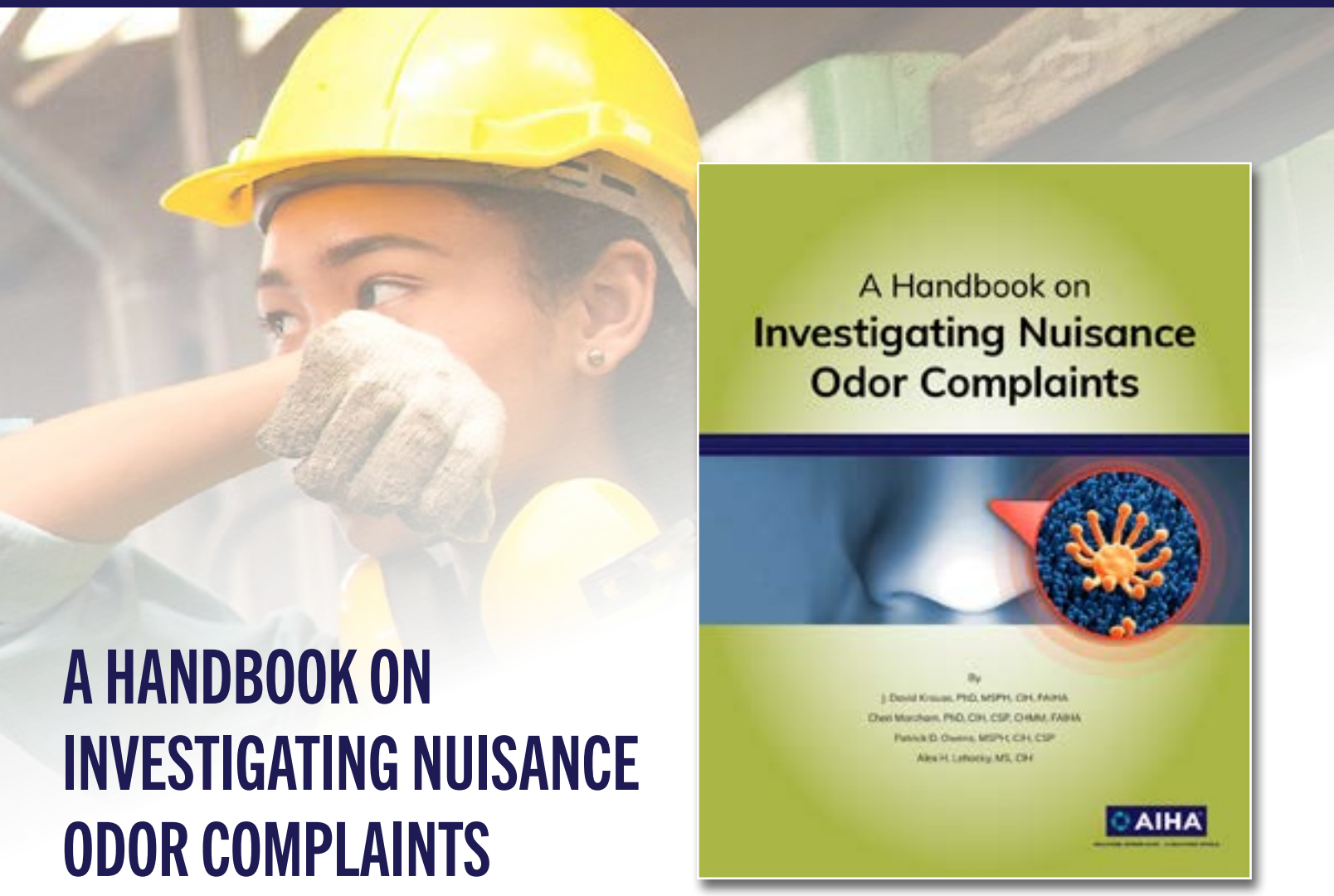
The Synergist Weekly, an e-newsletter exclusively for AIHA members, is delivered every Thursday and contains:

- the latest news from the OEHS industry
- AIHA events and activities
- educational opportunities
- new publications, guidelines, and research



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AIHA | the synergist WEEKLY



A HANDBOOK ON INVESTIGATING NUISANCE ODOR COMPLAINTS

This handbook is an illustrative appendix to AIHA's *Odor Thresholds for Chemicals*, 4th edition, published in 2024.

In many workplace or community environments, nuisance odor complaints often prompt an investigation of the source and underlying causes to answer three important questions:

- What is the source of the nuisance odor?
- What specific chemical or biological agent(s) are causing the objectionable odor?
- Does the concentration of odorous agents (chemical or biological) experienced by occupants pose a health risk to workers or members of the community?

IH/OEHS practitioners must often rely on trial and error or personal experiences to develop a strategy for investigating nuisance odors. This handbook seeks to address this gap in training by providing strategies and procedures for investigating nuisance odor complaints. IH/OEHS practitioners can apply these strategies to all types of workplace and community environments, regardless of whether the source is ultimately determined to pose a health risk.

*Scan the QR Code to view a **FREE** preview or to purchase your copy.*

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Legionella and Other Waterborne Pathogens: Fundamentals for Technicians Certificate Program

Developed by industry experts with decades of experience in outbreak investigations, public health response, industrial hygiene, and remediation of contaminated water systems, the **Legionella and Other Waterborne Pathogens: Fundamentals for Technicians Certificate Program** addresses a critical gap in technician-level training. Participants gain real-world, defensible skills for conducting assessments that generate reliable data, withstand scrutiny, and meaningfully support both routine water management programs and outbreak response efforts.

Participants earn a certificate of completion upon successful completion of all program requirements and assessment.

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Course materials:

- A mobile-first e-learning program delivered across 9 modules, using interactive lessons, short videos, and built-in activities designed for self-paced, online learning
- *Legionella Technical Framework* (PDF)—**Included; $19.99 value**
- *Recognition, Evaluation, and Control of Legionella in Building Water Systems*, 2nd edition (PDF)—**Included; $60.00 value**
- *Principles of Good Practice Section 5: Legionella and Waterborne Pathogens*

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