# Region VI OSHA Update

Josh S. Flesher, CSP
Assistant Regional Administrator
Cooperative State and Programs

## **Cooperative and State Programs (CSP)**

- Alliances
- Partnerships
- Consultation
- Compliance Assistance Specialist
- Emergency Response
- State Programs
- Harwood Grants
- SHARP
- VPP

### **CSP Programs**











Emergency Preparedness and Response







### **Area Offices**

#### **Austin Area Office**

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#### **Baton Rouge Area Office**

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#### **Corpus Christi Area Office**

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#### **DALLAS AREA OFFICE**

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#### **EL PASO AREA OFFICE**

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#### **FORT WORTH AREA OFFICE**

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#### **HOUSTON NORTH AREA OFFICE**

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#### **HOUSTON SOUTH AREA OFFICE**

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#### **LUBBOCK AREA OFFICE**

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#### LITTLE ROCK AREA OFFICE

Carlos Reynolds, Area Director 10810 Executive Center Drive Danville Bldg. 2, Suite 206 Little Rock, AR 72211 Phone (501) 224-1841

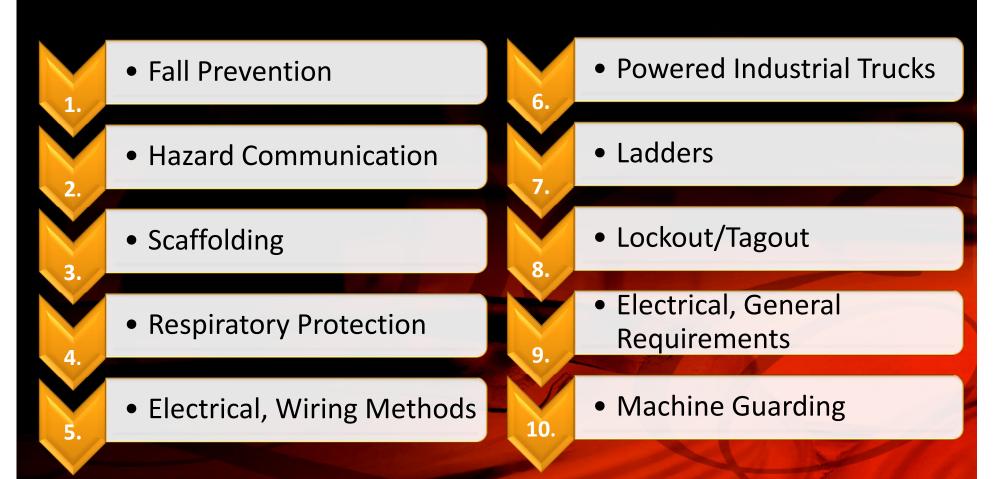
#### OKLAHOMA CITY AREA OFFICE

David A. Bates, Area Director 55 North Robinson, Suite 315 Oklahoma City, OK 73102 Phone (405) 278-9560

#### **SAN ANTONIO AREA OFFICE**

Kelly C. Knighton, Area Director Fountainhead Tower, Suite 605 8200 W. Interstate 10 San Antonio, TX 78230 Phone (210) 472-5040

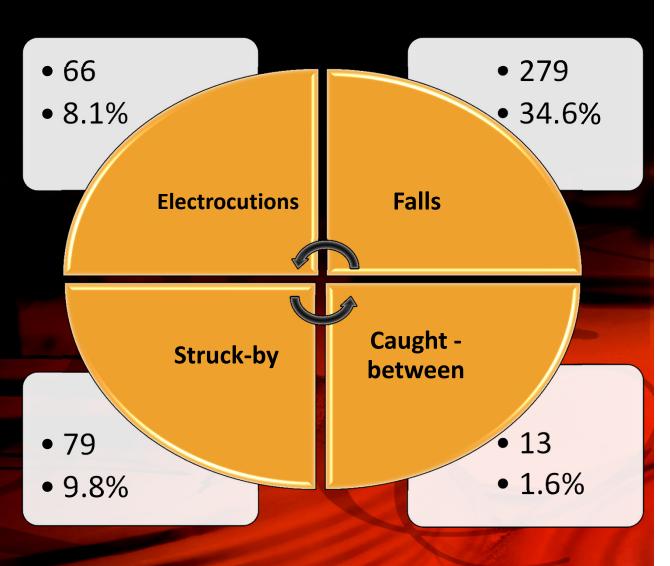
# FY 2013 Top 10 Most Cited Standards



### **Construction Fatal Four**

Out of 4,175
Worker fatalities
in FY 2012, 806
were in
Construction.

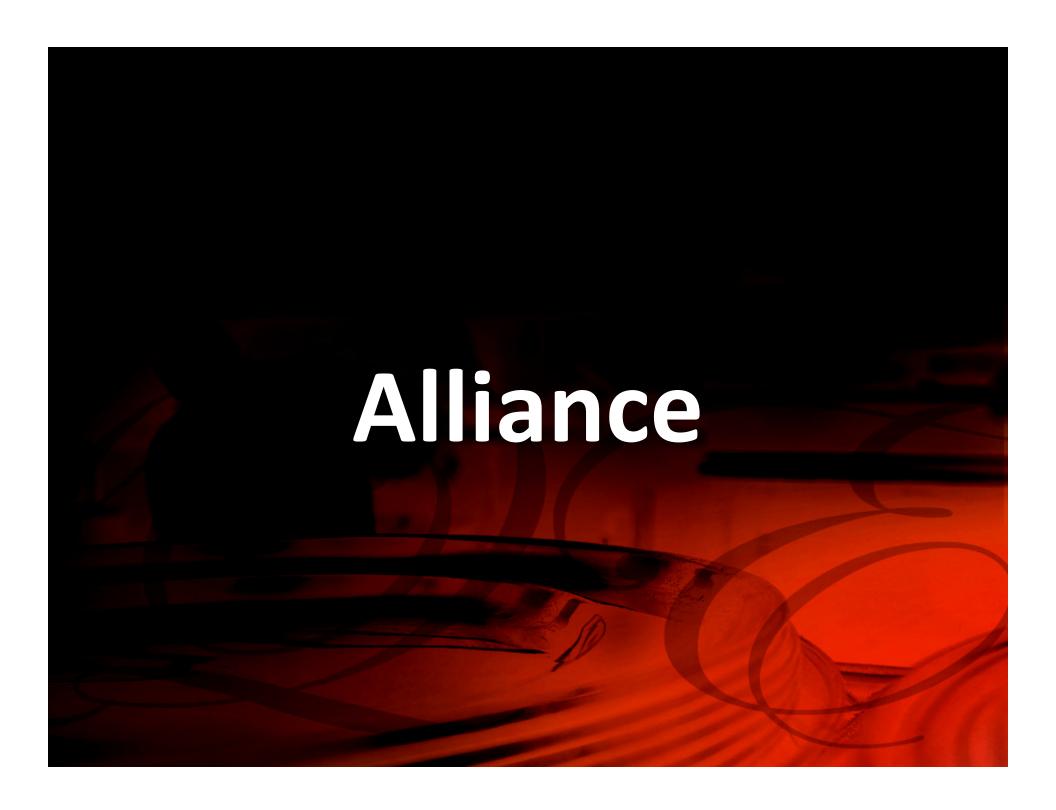
Eliminating the Fatal Four would save 437
Workers' lives.





# Compliance Assistance Specialist Outreach

Industry	Total	Percent	Reached
Outreach	1,168		1,705,851
Construction	405	32%	1,273,725
Emergency Response	14	1%	3,166
General Industry	205	18%	53,369
All Industry	181	16%	195,040
Oil and Gas	173	15%	40,313



# Open Alliances - FY 2014

- **Greater Houston STEPS** Network – Houston
- Oklahoma City & Tulsa Chapters of ASSE – Oklahoma
- Philippine's Consulate 

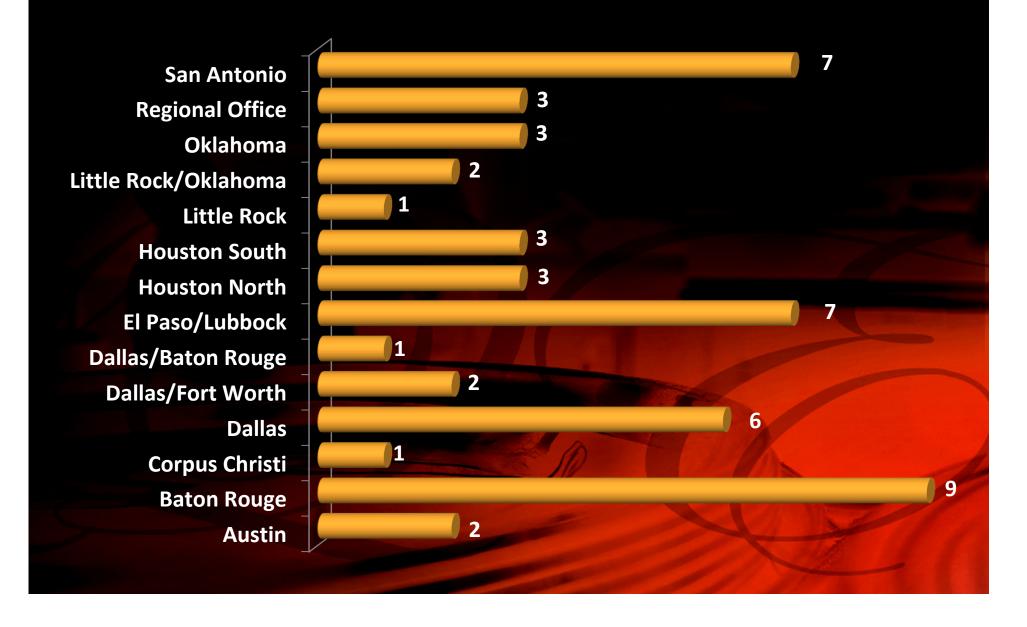
  Workers Defense Project in Chicago – AR, LA, OK, and Region VI

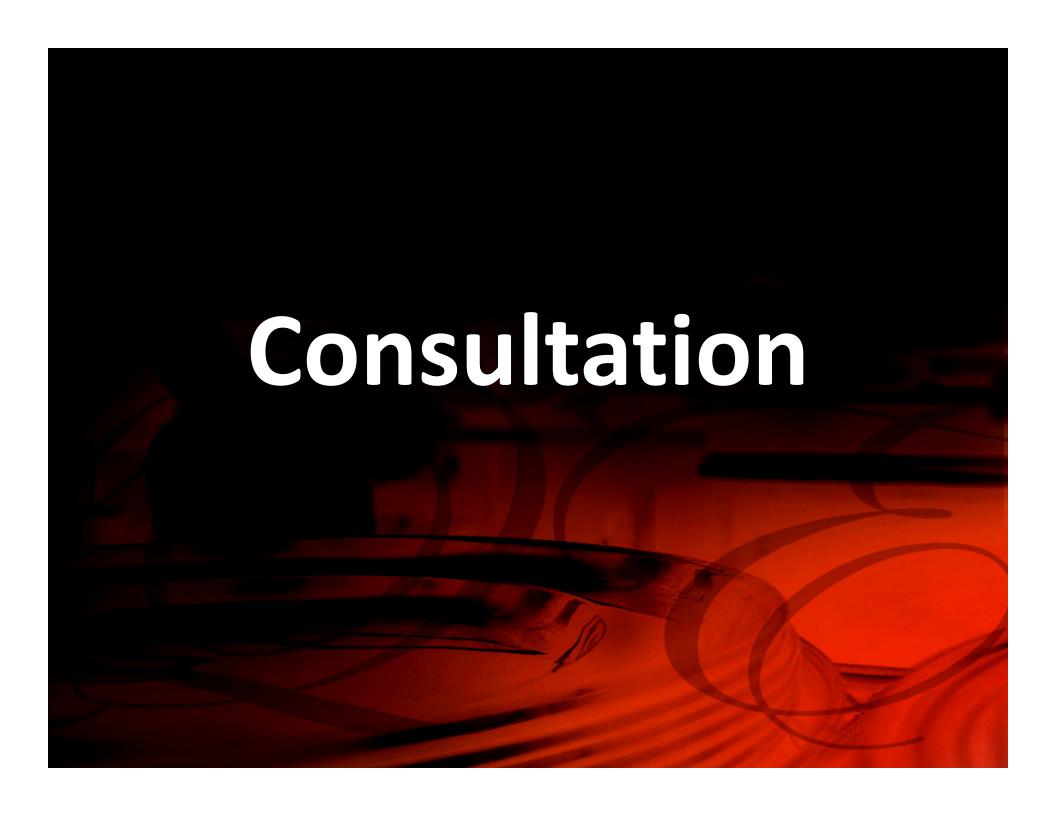
- Philippine's Consulate in Los Angles – Texas
- Regional Hispanic Contractors Association – Dallas
- Dallas
- YouthBuild Dallas

# **Alliance Outreach**

Outreach	274
People Reached	136,838
Consulate	71
Fall Campaign	107
Heat Campaign	102
Hispanic	108
Workplace Violence	12
Temporary Workers	56
Youth	26

# Alliances by Area Office





# Consultation

	Total	AR	LA	NM	ОК	TX
Initial Visits						
Initial	1,912	144	204	27	264	1,273
Training and Assistance	134	4	83	10	2	35
Follow Up	135	13	63	2	9	48
Hazards						
Imminent Danger	5	-	-	-	-	5
Serious	5,773	632	765	185	631	3,560
Other than Serious	545	52	43	26	44	380
Regulatory	266	66	7	5	92	96
<b>Workers Removed fro</b>	m Risk					
Imminent Danger	19	-	-	-	-	19
Serious	170,463	7,727	48,174	3,977	34,742	75,843
Other than Serious	16,390	1,667	3,580	843	2,463	7,837
Regulatory	10,205	37	438	239	5,670	3,821
		1				
<b>Employees trained</b>						
Initial	4,131	437	654	159	507	2,374
Training and Assistance	366	11	153	97	7	98

### **Contacts**

ARKANSAS 21(d) Clark E. Thomas, Labor Safety Administrator

**Arkansas Department of Labor** 

Little Rock, Arkansas

Tel: (501) 682-4522

LOUISIANA 21(d)

**Corey Gaines** 

Consultation Project Manager

Louisiana Workforce Commission

Baton Rouge, Louisiana

Tel: (225)-219-4216



#### **Contacts**

New Mexico NEW MEXICO Lisa Spahr, Safety Bureau

23(g) New Mexico Environnent Department

21(d) Santa Fe, New Mexico

Tel: (505) 476-8720



OKLAHOMA Diana Jones

21(d) Director, OSHA Division

State Department of Labor - OSHA Division

Oklahoma Department of Labor

Oklahoma City, Oklahoma

Tel: (405) 521-6139



### **Contacts**

TEXAS Steve Marcyes, Manager

21(d) OSHCON Programs

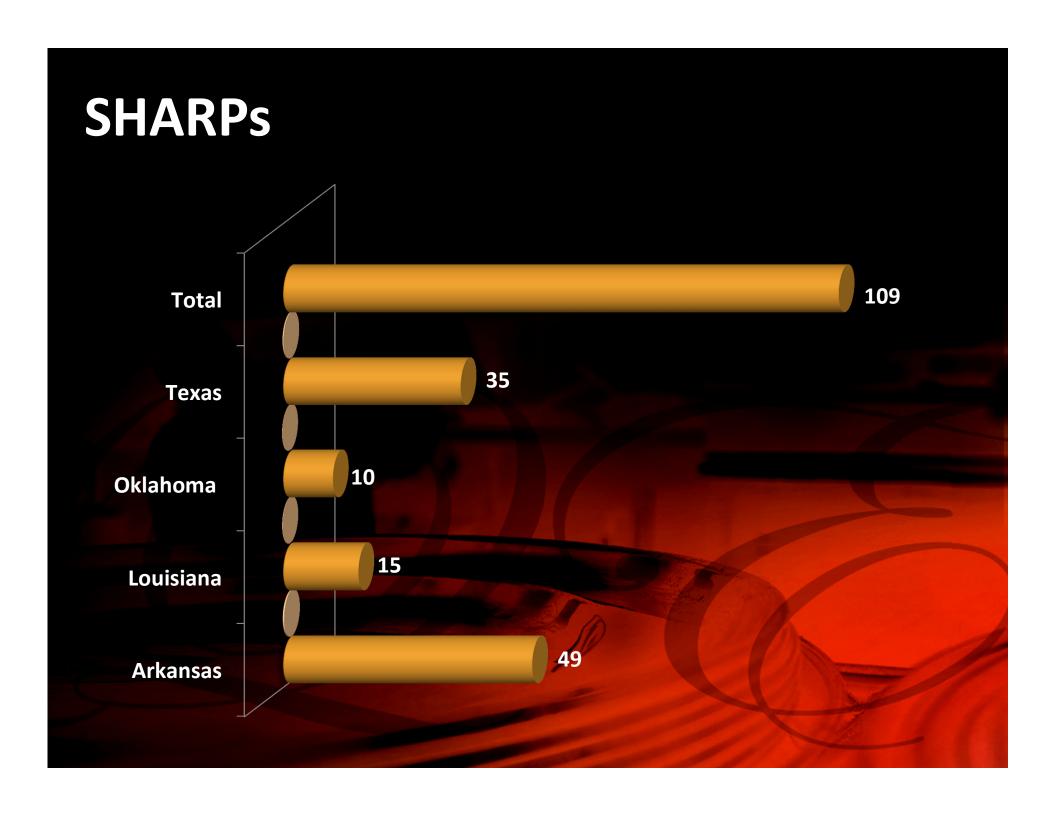
Texas Department of Insurance

Division of Workers' Compensation

Austin, Texas

Tel: (512) 804-4640







### **Education centers**

- Mid-South OSHA Education Center (Consortium)
  - > Two Locations in Louisiana
- Texas A&M Engineering Extension Service OSHA Southwest Education Center
- The University of Texas at Arlington OSHA Education Center

### **Education Center Outreach**

Outreach	111
People Reached	4,976
Booths	9
Presentations	47
Meetings	28
Training	22

### How they support the Region

- Labor Rights Week Free Seminars
- Worker Memorial Day Free Seminars
- Worker Memorial Day Open House
- DOL Forum
- Association of Energy Service Companies
- Fall Stand Down
- Oil & Gas Conference
- Construction Safety Leadership Alliance



### Responses

- Oil Spill Houston Ship Channel in Texas
   City, Texas
- Tornados
  - Mayflower, Arkansas
  - Vilonia, Arkansas
  - Quapaw, Oklahoma
- Wildfire Logan County Oklahoma

# Responses







**Logan County OK** 



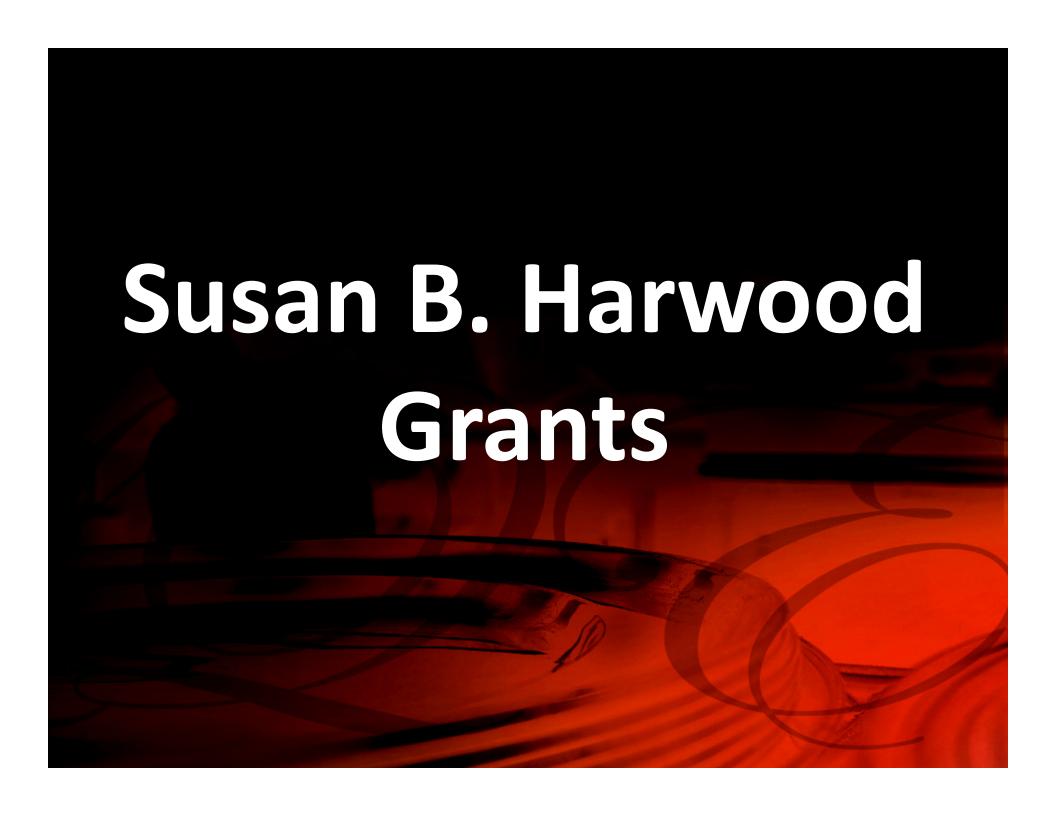


## Partnerships - Opened FY 2014

- Balfour Beatty Construction Omni Expansion - Dallas
- AGC El Paso Chapter
- Bellows Construction Phillips 66
   Headquarters Project Houston
- VCC Arkansas State University Student Activity Center – Little Rock

# Partnership Outreach

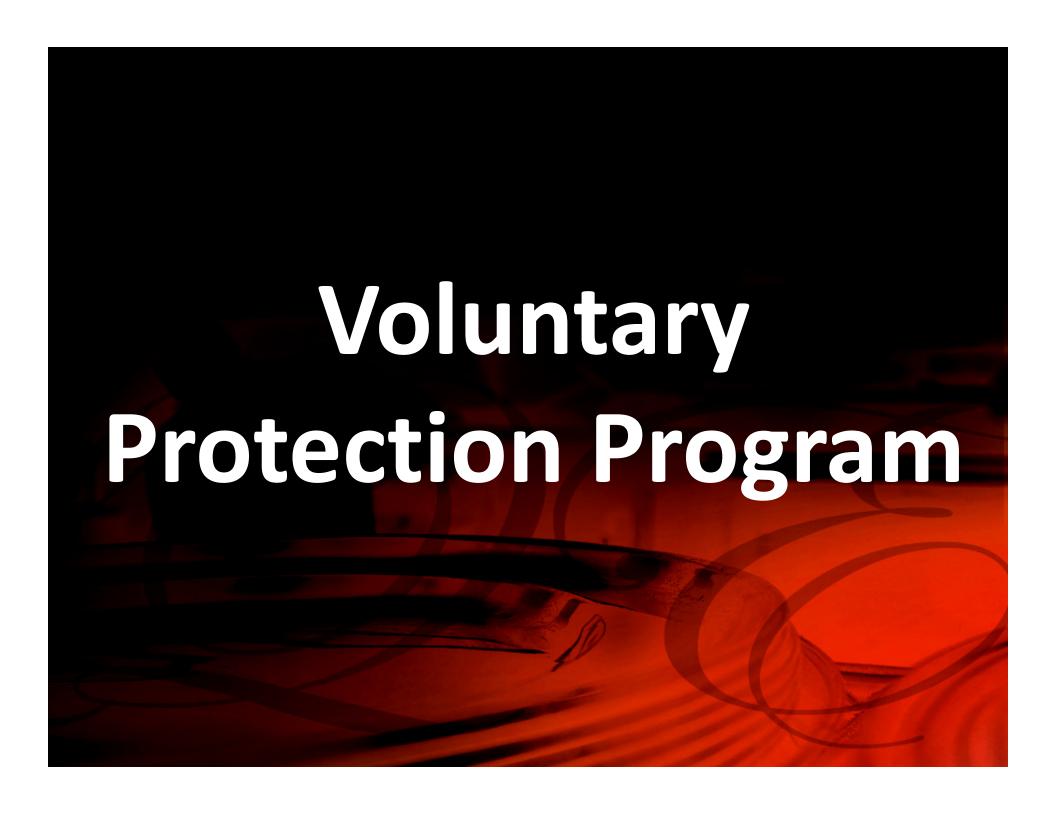
Outreach	136	
People Reached	25,528	
Fall Campaign	76	
Heat Campaign	444	
Hispanic	63	
Workplace Violence	13	
Temporary Workers	15	
Youth	14	



### **Susan Harwood Grants**

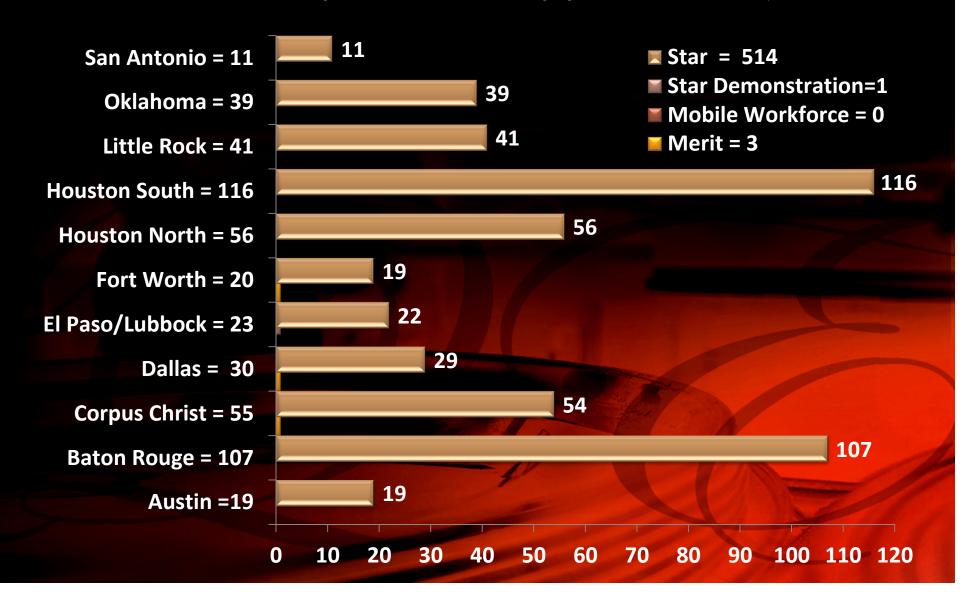
- Compacion Foundation, Inc.
- University of Texas at Arlington
- Workers Defense Project, Inc.
- Migrant Clinicians Network, Inc.





### **VPP Active Companies**

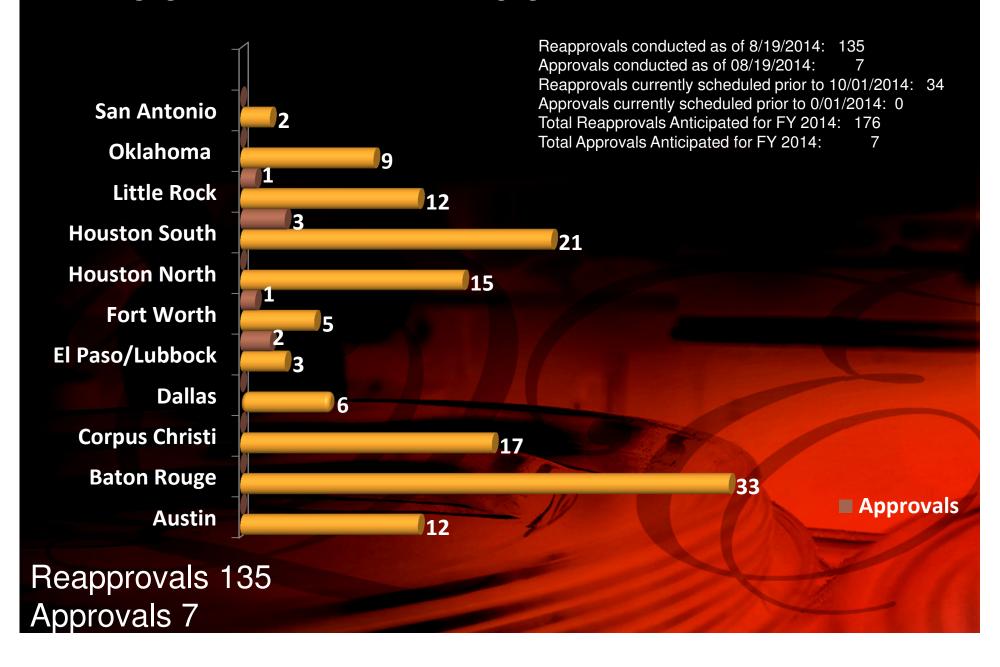
Total Count = 518 (State NM - 13) (not included)

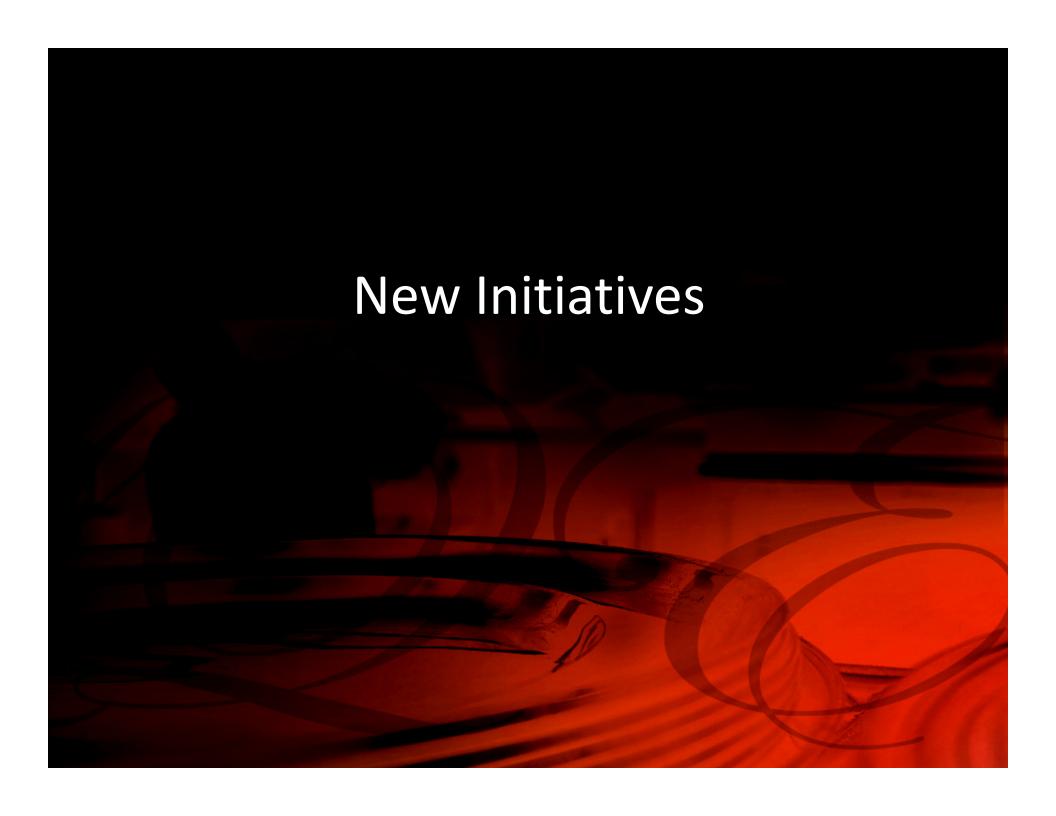


# SITE SUMMARY

FY 2014				
VPP Sites (Federal)	518			
VPP Sites (New Mexico)	13			
Federal and State	531			
New Approvals	10			
Withdraws/Terminations	16			
Merit	4			
Demo	6			

### **Reapprovals and Approvals**





# **Telecommunication Towers**

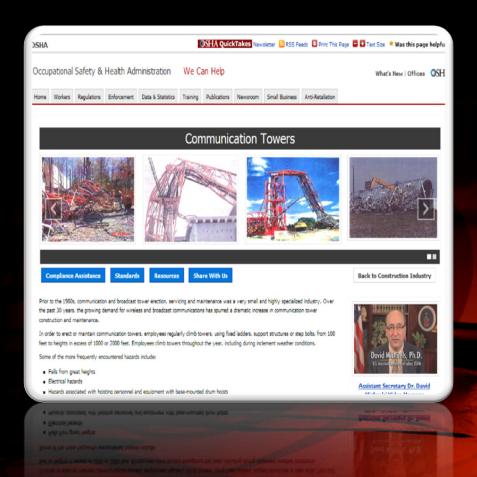
## **Hazards Include:**

- Falls from great heights
- Hazards associated with hoisting
- Inclement weather
- Falling objects
- Equipment failure
- Structural collapse

Risk of Fatal Injury 25 to 30 times higher than average worker.



## **OSHA Resources**





## News Release

"We are very concerned

Assistant Secretary of Labo

Health Dr. David Michaels

to the National Association

fatality rate in this industry workers are perhaps 25 tim

than the average American

OSHA is using all of its

safety of telecommunicatio

business consultations, and

For more information, see

blog post, view a recordin

read his full remarks.

industry.

OSHA News Release: [02/11/2014] Contact Name: Lauren North Phone Number: (202) 693-4655 Email: north.lauren.a@dol.gov Release Number: 14-0198-NAT

### No more falling workers

OSHA focuses on protecting cell tower employees after increase in worksite fatalities



WASHINGTON — A maintenance worker fell to his death Jan. 31 from a cell tower in Cameron County, Texas. The next day, a cell phone tower collapsed in Clarksburg, W.Ya. Minutes later a second tower at the same Clarksburg site also fell. The collapse of these two towers resulted in the deaths of two workers and a firefighter responding to the scene, and sent two other employees to the hospital with serious injuries.

As a result, the U.S. Department of Labor's Occupational Safety and Health Administration is collaborating with the <u>National Association of Tower Erectors</u> and other industry stakeholders to ensure that every communication tower employer understands their responsibility to protect workers performing this high-hazard

communication," said Dr. C owners and operators mus

OSHA is concerned about fatalities at communication cocurred in this industry, rodisturbing trend appears to occurring in the first five wincidents, OSHA is increase sent a letter to communica adherence to safety stand created a new Web page it ower work, which is avail <a href="https://www.osha.gov/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu/do.nu

This outreach follows a No and regional administrator data collection on the indu:





18.5 Department of Labor
Likes' February 22-9
FACT Man cell loser sorbers seen sided in 2013 than
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☐ View of Economents

With a comment

https://www.osha.gov/doc/topics/communicationtower/index.html#Compliance

# Falls Prevention Campaign

Falls are the leading cause of death:

- FY 2010 264
- FY 2011 260
- FY 2012 300





# Plan.Provide.Train

### PLAN

ahead to get the job done safely.

### PROVIDE

the right equipment.

### TRAIN

everyone to use the equipment safely.

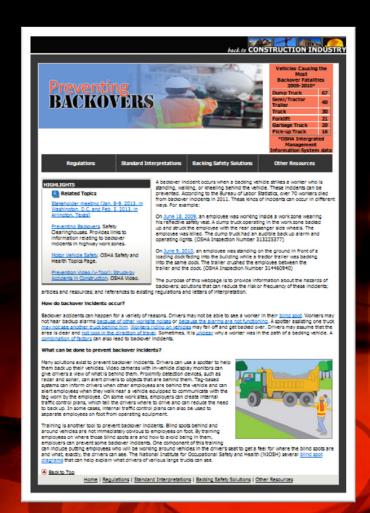
## **Three Simple Steps**

- 1. Contractors and workers can <u>Plan</u> together, before every job, to work safely at heights.
- 2. Contractors must **Provide** the right equipment for working at heights, and workers need to use that equipment.
- 3. Contractors and workers need to be **Trained** to use the equipment and to work safely

# Construction Industry OSHA Web Page

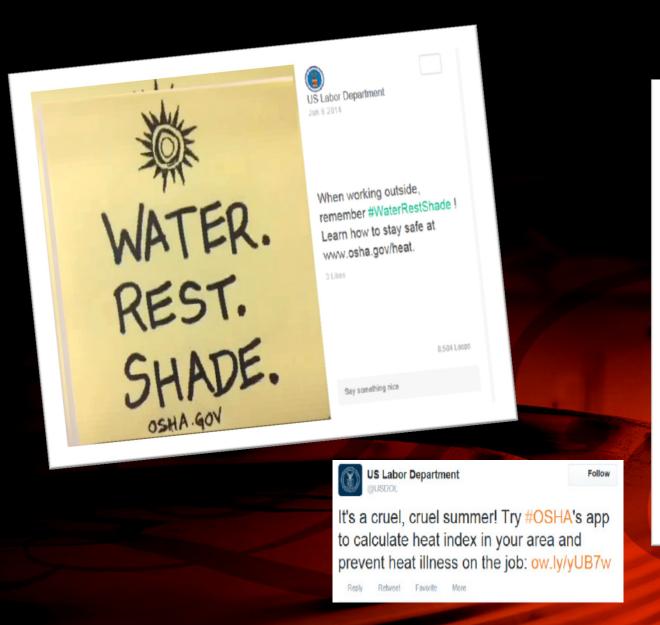


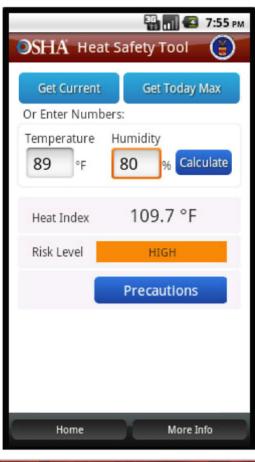
https://www.osha.gov/doc/index.html www.osha.gov/stopfalls





# Heat Stress Campaign





## Water.Rest.Shade

- 35 fatality investigations FY 2012 2013
- 13 cases had citations issued
- Drink Water every 15 minutes
- Rest in the Shade to cool down
- Wear a hat and light-colored clothing
- Learn the signs of heat illness
- What to do in an emergency



# **Temporary Workers**

Host employers need to treat temporary workers as they treat existing employees. Temporary staffing agencies and host employers share control over the employee, and are therefore jointly responsible for temp employee's safety and health. It is essential that both employers comply with all relevant OSHA requirements."

David Michaels, PhD, MPH
Assistant Secretary of Labor
Occupational Safety and Health

# **Temporary Workers**

- The key is <u>communication</u> between the agency and the host to ensure that the necessary protections are provided.
- Staffing agencies have a duty to inquire into the conditions of their workers' assigned workplaces. They must ensure that they are sending workers to a safe workplace.
- Ignorance of hazards is not an excuse.
- Staffing agencies need not become experts on specific workplace hazards, but they should determine what conditions exist at their client (host) agencies, what hazards may be encountered, and how best to ensure protection for the temporary workers.
- The staffing agency has the duty to **inquire** and *verify* that the host has fulfilled its responsibilities for a safe workplace.
- And, just as important: Host employers must treat temporary
  workers like any other workers in terms of training and safety and
  health protections.

## QuickTakes

- Free OSHA e-newsletter delivered twice monthly to more than 70,000 subscribers
- Receive latest news about **OSHA** initiatives and products to assist employers and workers in finding and preventing workplace hazards

#### OSHA, NIOSH publish recommended practices to better protect temporary workers' safety and health

OSHA and the National Institute for Occupational Safety and Health recently released Recommended Practices (PDF\*) for staffing agencies and host employers to better protect temporary workers from hazards on the job. The Recommended Practices publication highlights the joint responsibility of the staffing agency and host employer to OSHA, NIOSH publish rec ensure temporary workers are provided a safe work practices to better protect temporar

'An employer's commitment to the safety of temporary workers should not mirror these workers' temporary status," said Assistant Secretary of Labor for Occupational Safety and Health Dr. Michaels. "Whether temporary or permanent, all workers always have a right to a safe and healthy workplace. Staffing agencies and the host employers are joint employers of temporary workers and both are responsible for providing and maintaining safe working conditions."

The new guidance recommends that staff agency/host Contractor at Washington state employer contracts clearly define the temporary workers' nuclear facility ordered to reinstate tasks and the safety and health responsibilities of each worker fired for raising employer. Staffing agencies should maintain contact with environmental safety concern temporary workers to verify that the host has fulfilled its responsibilities for a safe workplace. For more More than 2,000 attendees receive information, read Dr. Michaels' prepared remarks, the information on workplace safety and news release and visit OSHA's temporary workers page



In this issue

National Labor Rights Week highlights safety and health rights of

Michigan trucking company ordered and reinstate drivers terminated for

"Buy Quiet" initiative to help

**OSHA QuickTakes Newsletter** - Subscribe Now!

http://www.osha.gov/as/opa/guicktakes/gtpostcard.html



- December 2-3, 2014
- Hilton Americas, Houston, TX
- www.oshasafetyconference.org





# Recordkeeping Announcement

On September 11, 2014, OSHA announced changes to the list of industries that are exempt from the requirement to routinely keep OSHA injury and illness records, and to the list of severe work-related injuries and illnesses that all covered employers **must report** to OSHA. These new requirements will go into effect on January 1, 2015 for workplaces under Federal OSHA jurisdiction. The guidance materials found on this page have been updated to reflect the new requirements.

# **Updated Requirement**

- Exemptions from maintaining OSHA 300 logs will now be based on NAICs codes, not SIC codes
- 8 Hour reportable incidents will now include hospitalizations of 2 or more employees (as opposed to 3 or more employees)
- 24 Hour reportable incidents will now include <u>ANY</u>
   hospitalizations, <u>ANY amputations</u> which involve
   loss of bone, and a loss of an eye.
- Becomes effective January 1, 2015



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The best source of information on OSHA is on the web at www.osha.gov
Or call 1-800-321-OSHA