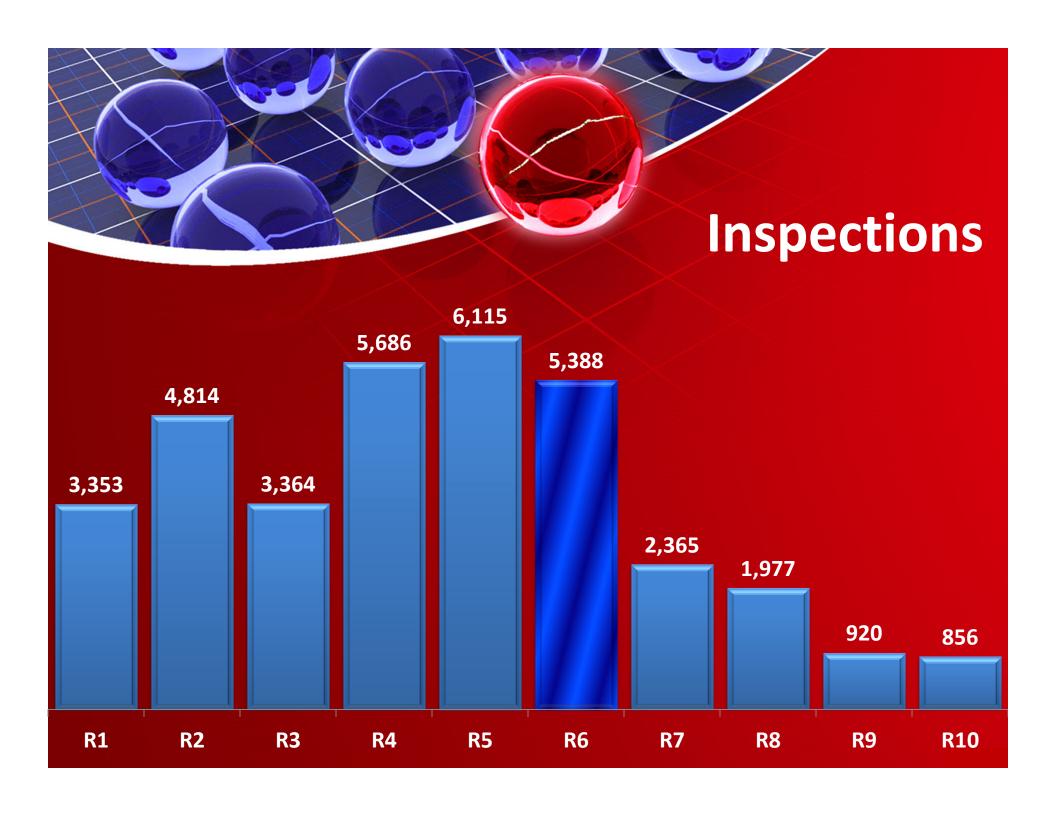
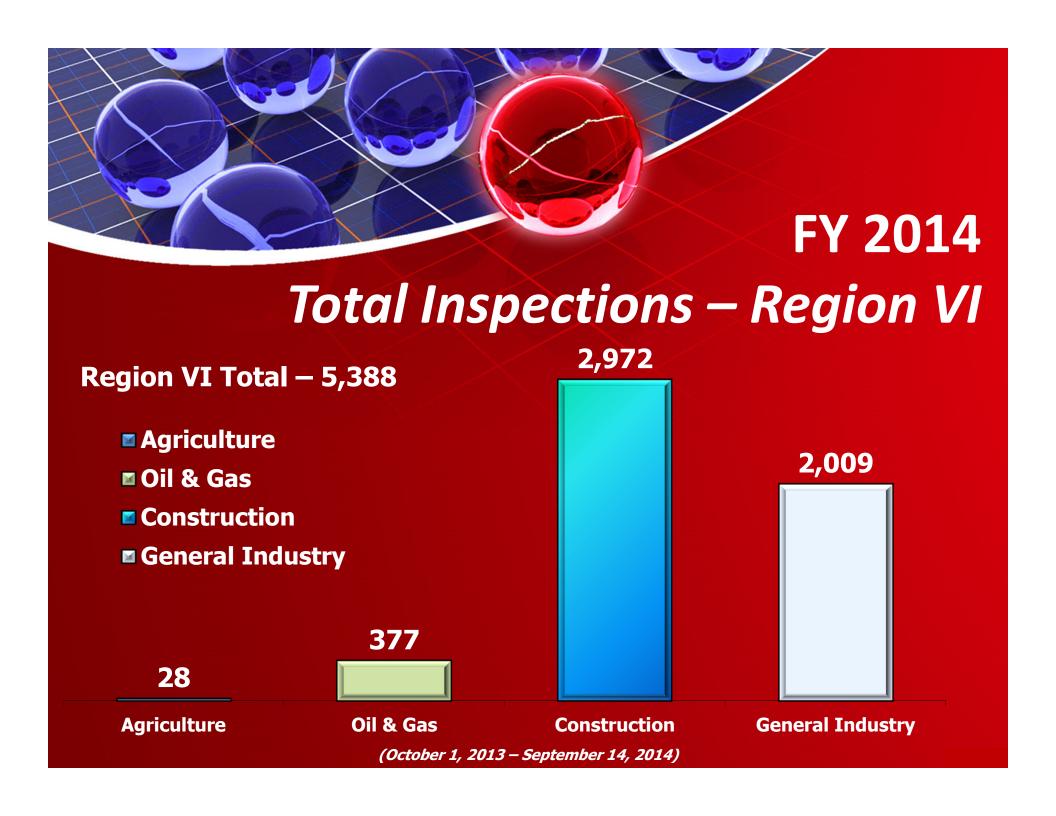
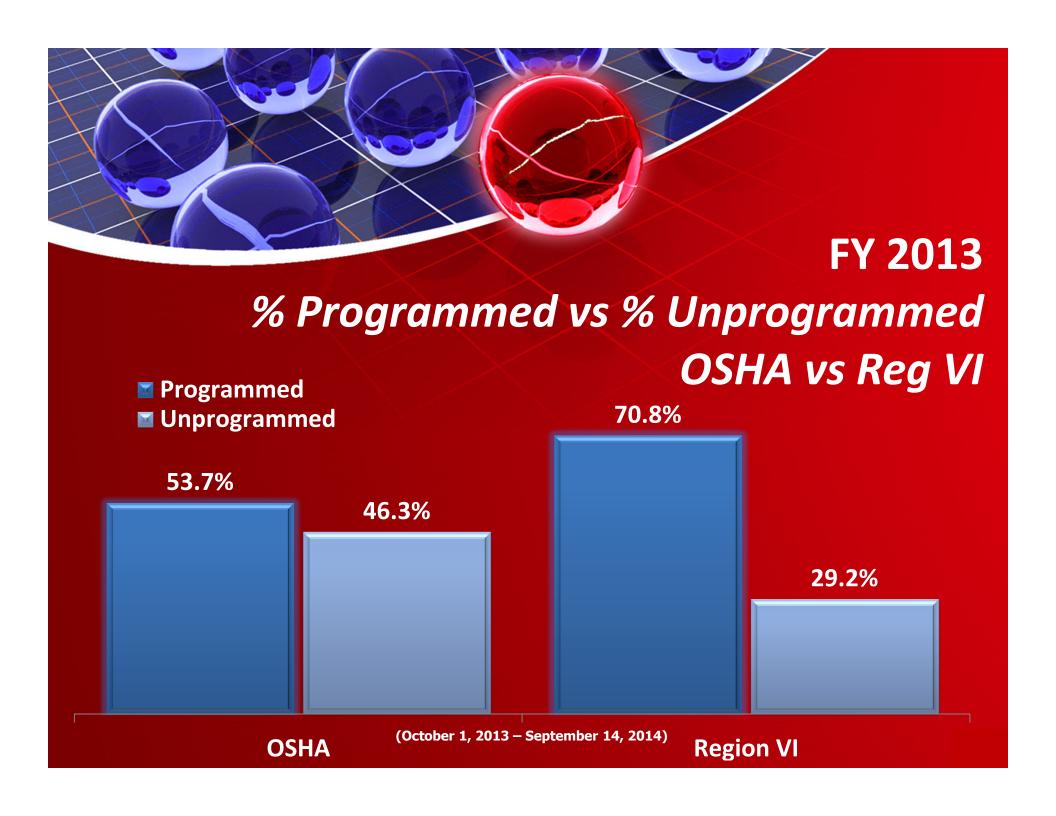


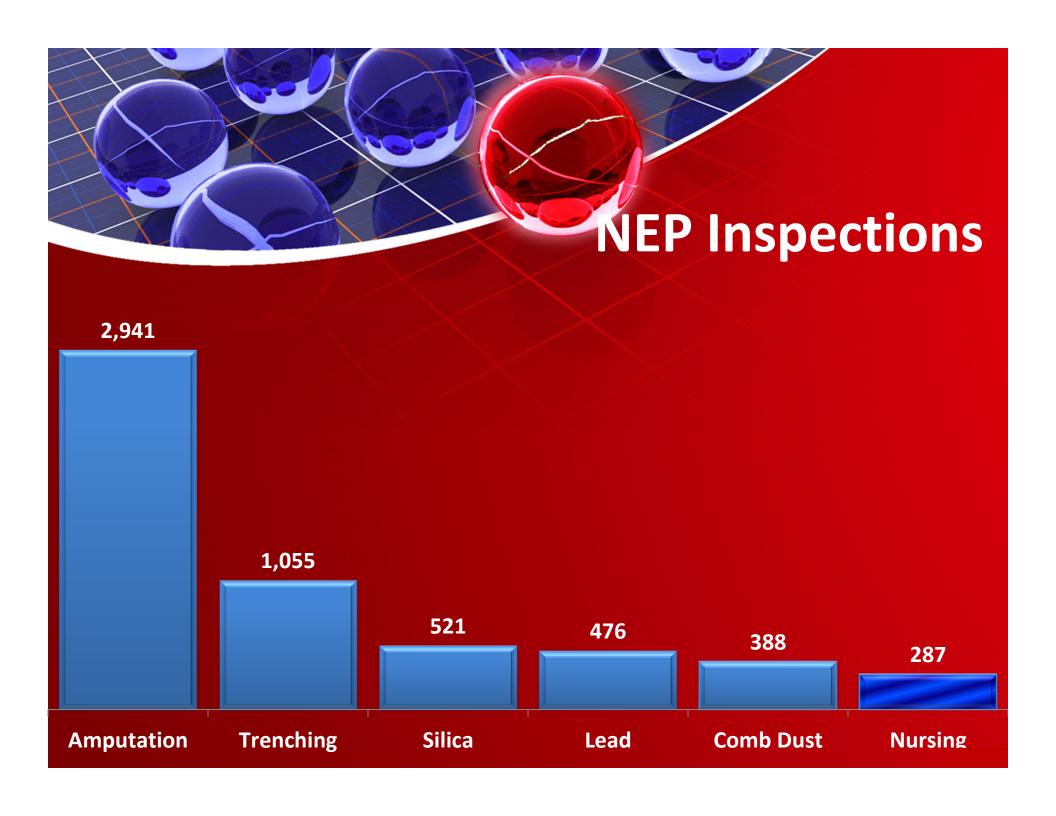
Region VI Update

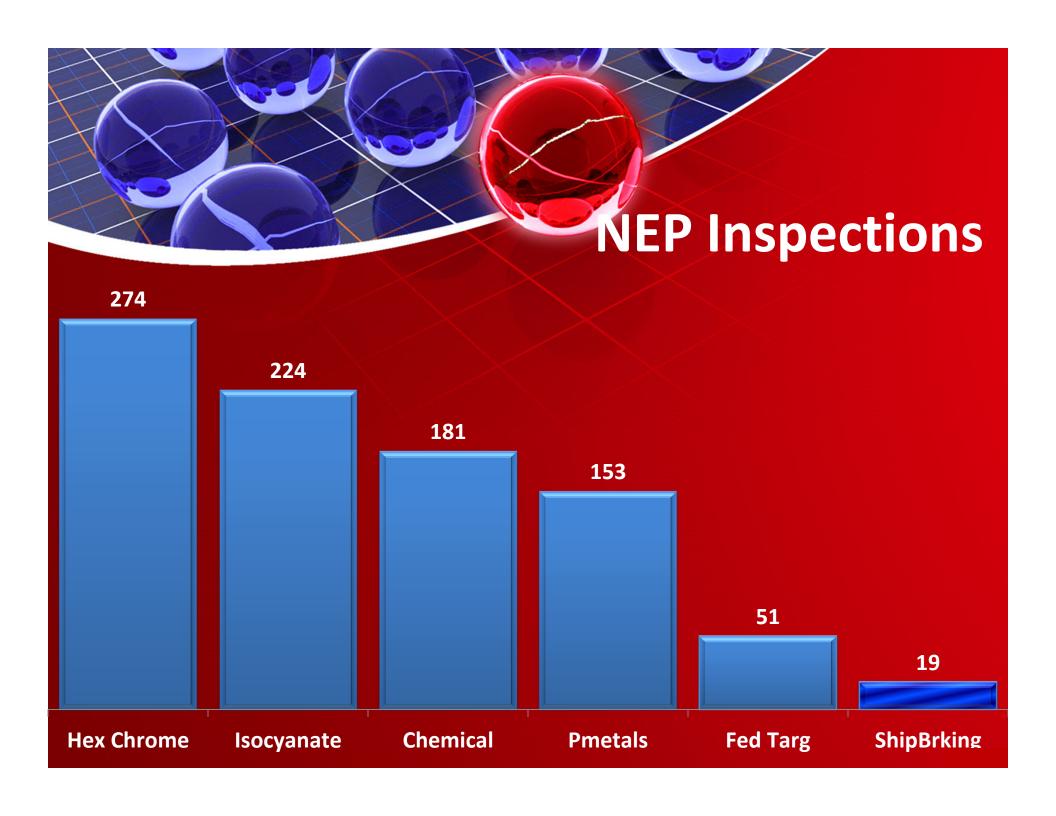
Jeff Lewis Assistant Regional Administrator Enforcement Programs September 19, 2014

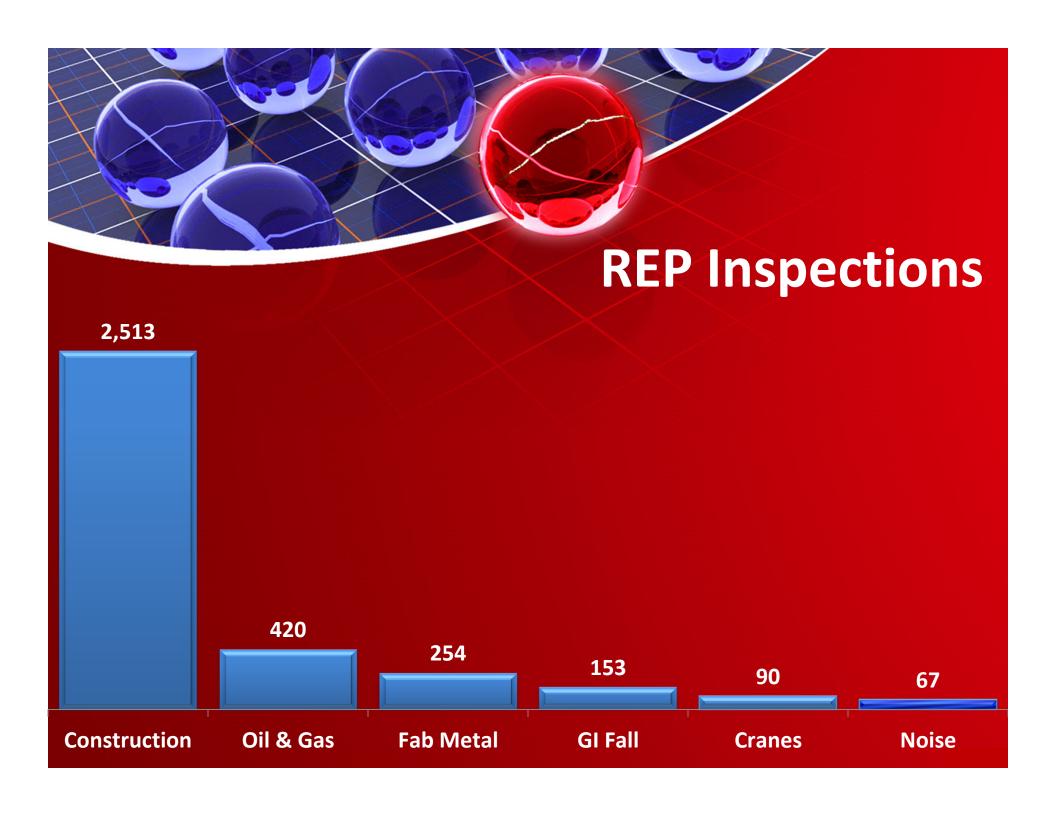


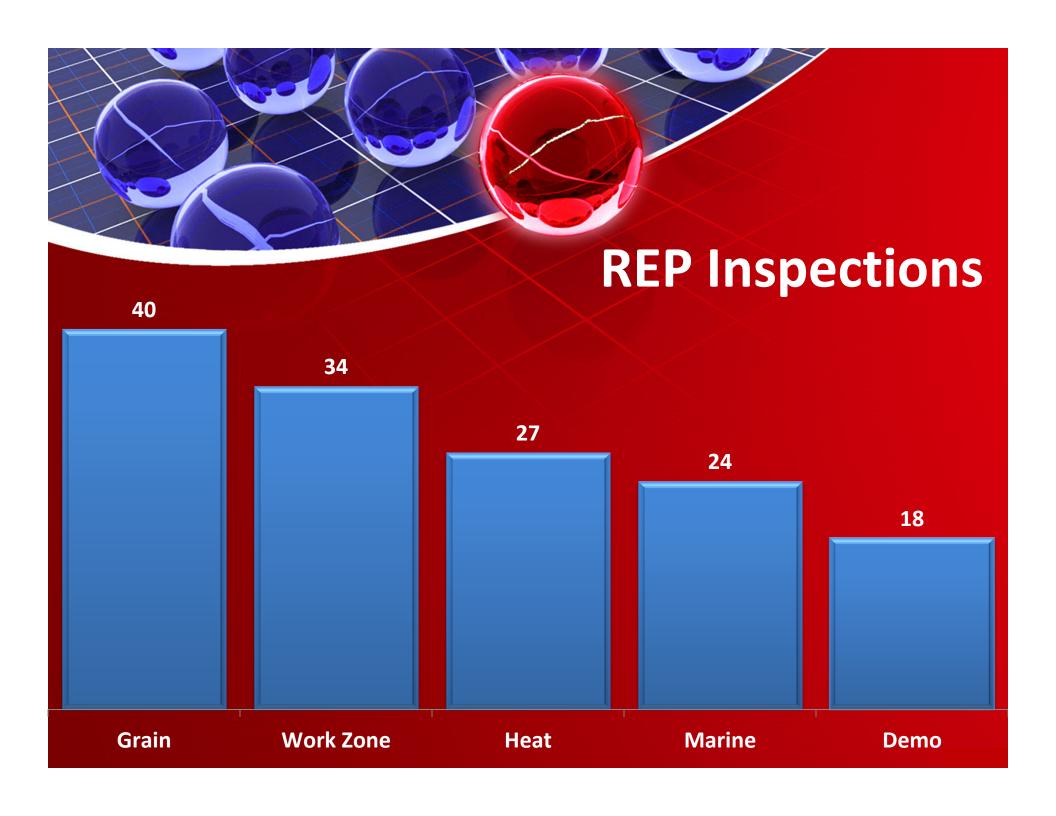










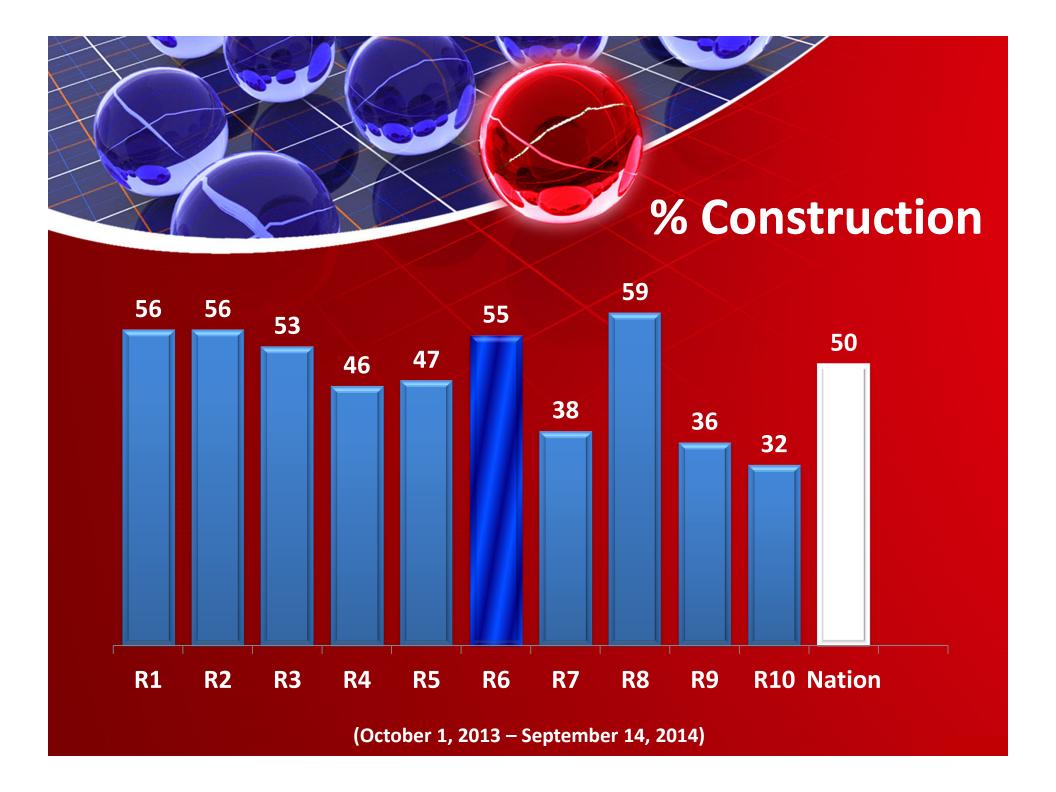


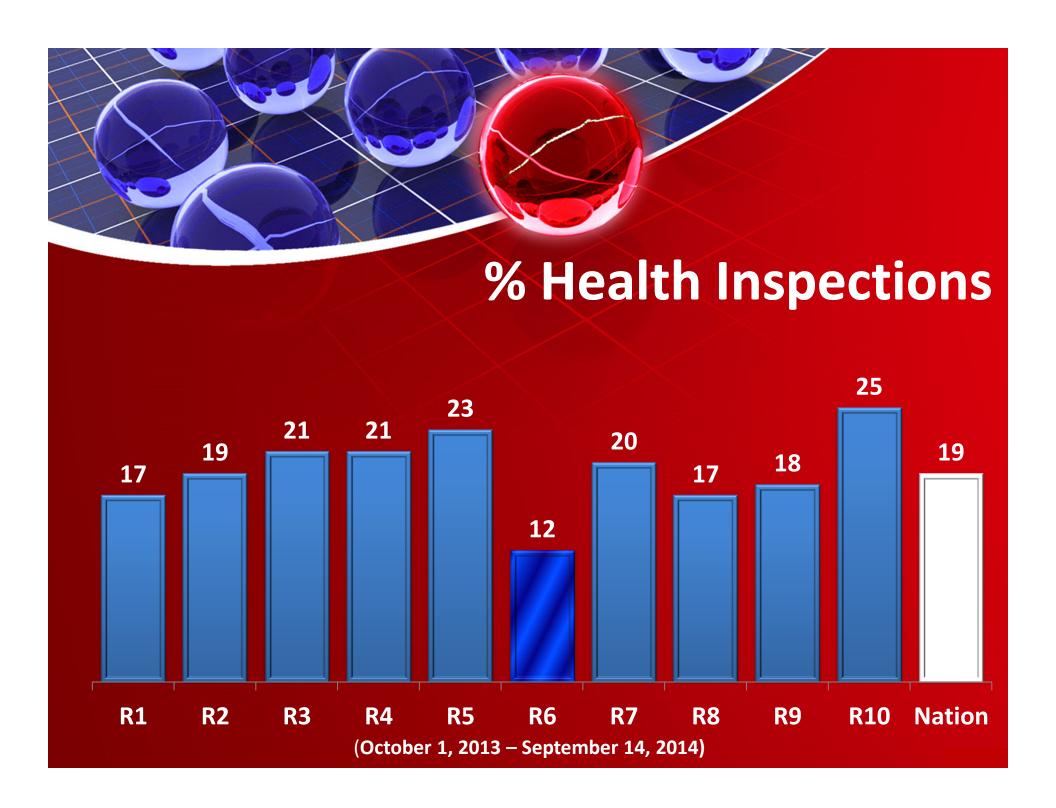
Healthcare REP FY 2015

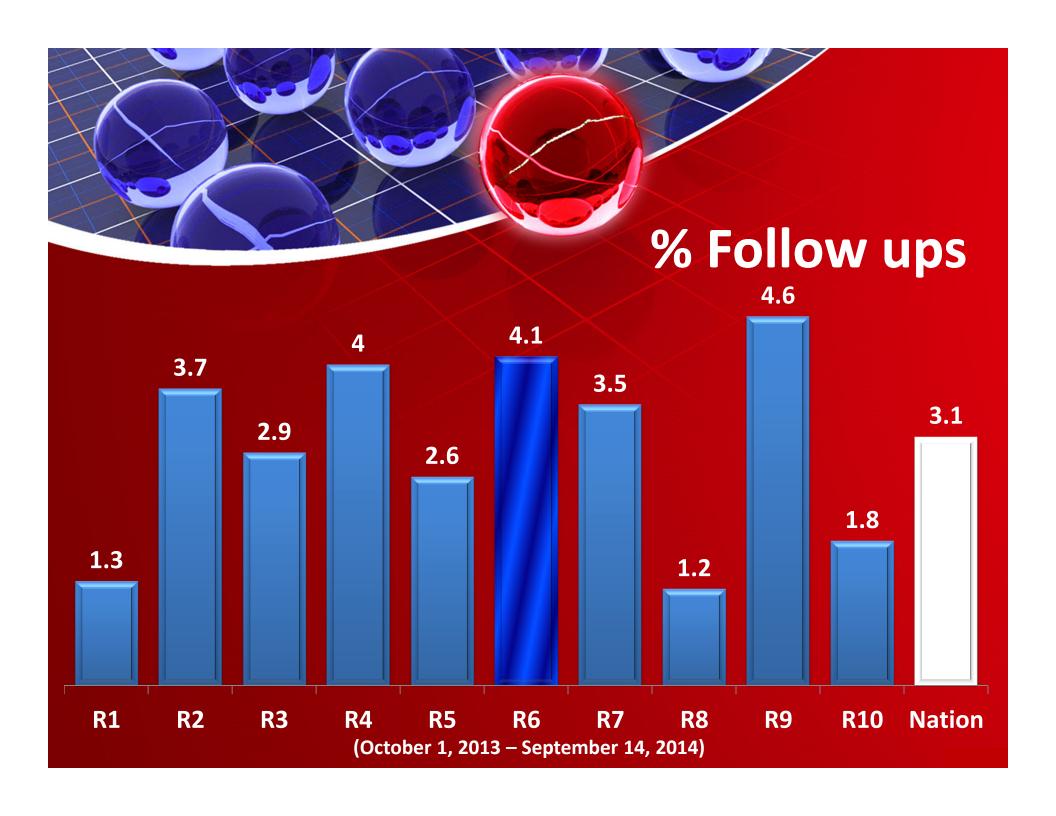
Free-Standing Ambulatory Surgical Centers and Urgent Care Centers (NAICS 621493)

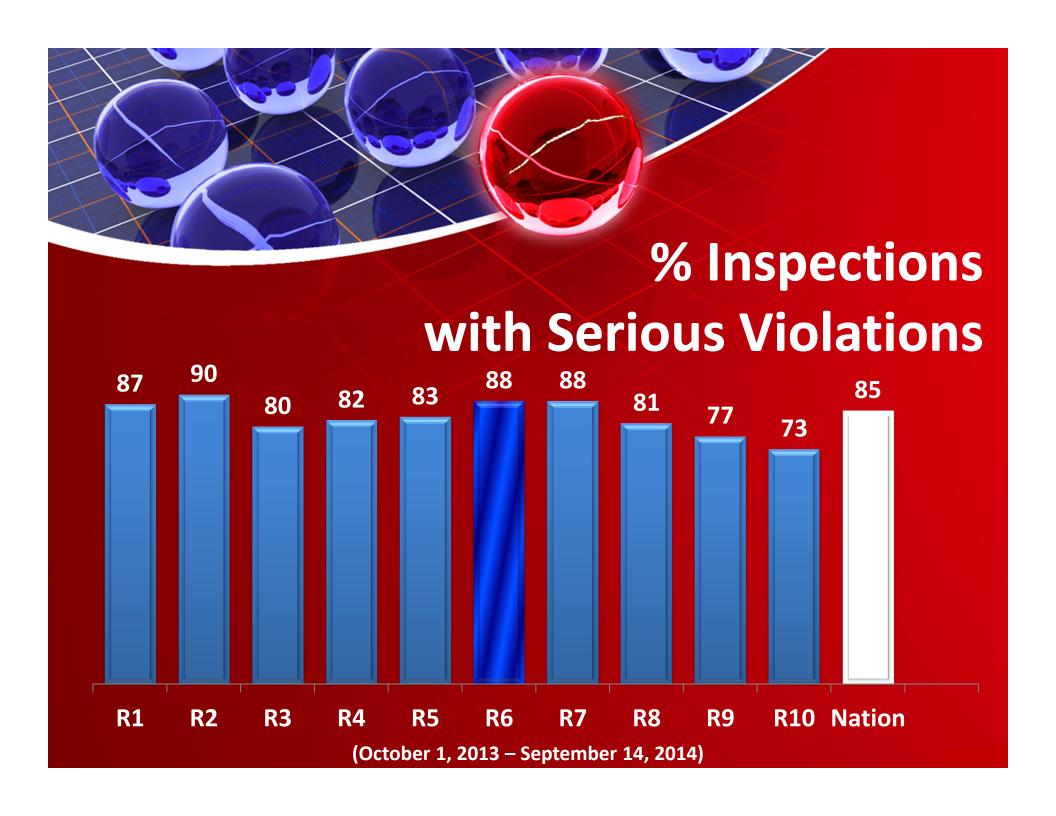
- Bloodborne Pathogens
- EtO, Gluteraldehyde, and other cold disinfectants
- Ionizing Radiation
- Sharps
- Hazard Communication

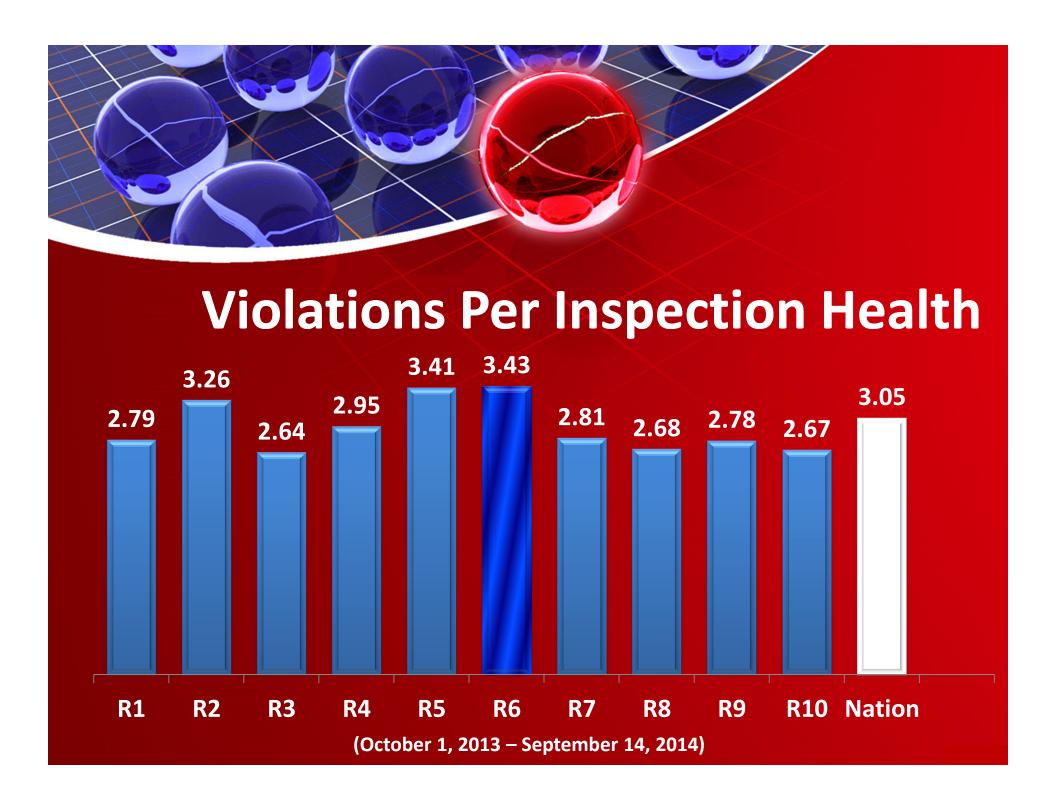
% Complaint Inspections 27% 23% 24% 21% 20% **FY11 FY12 FY13 FY10 FY14**



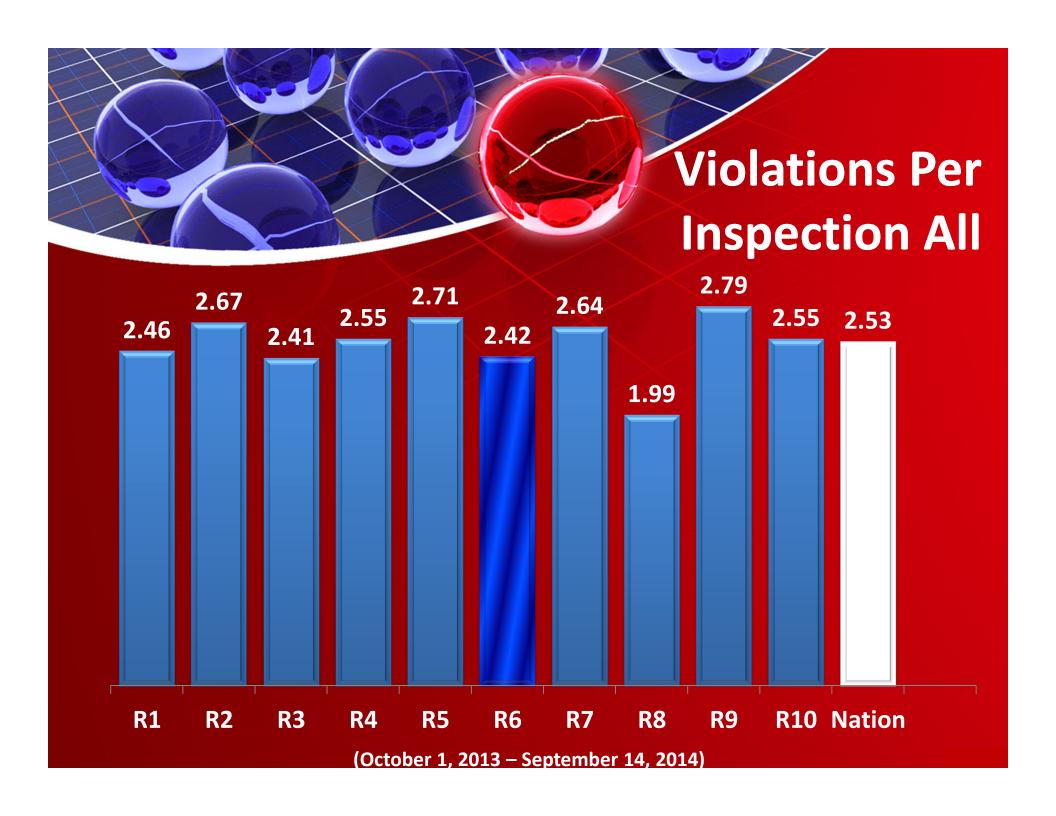






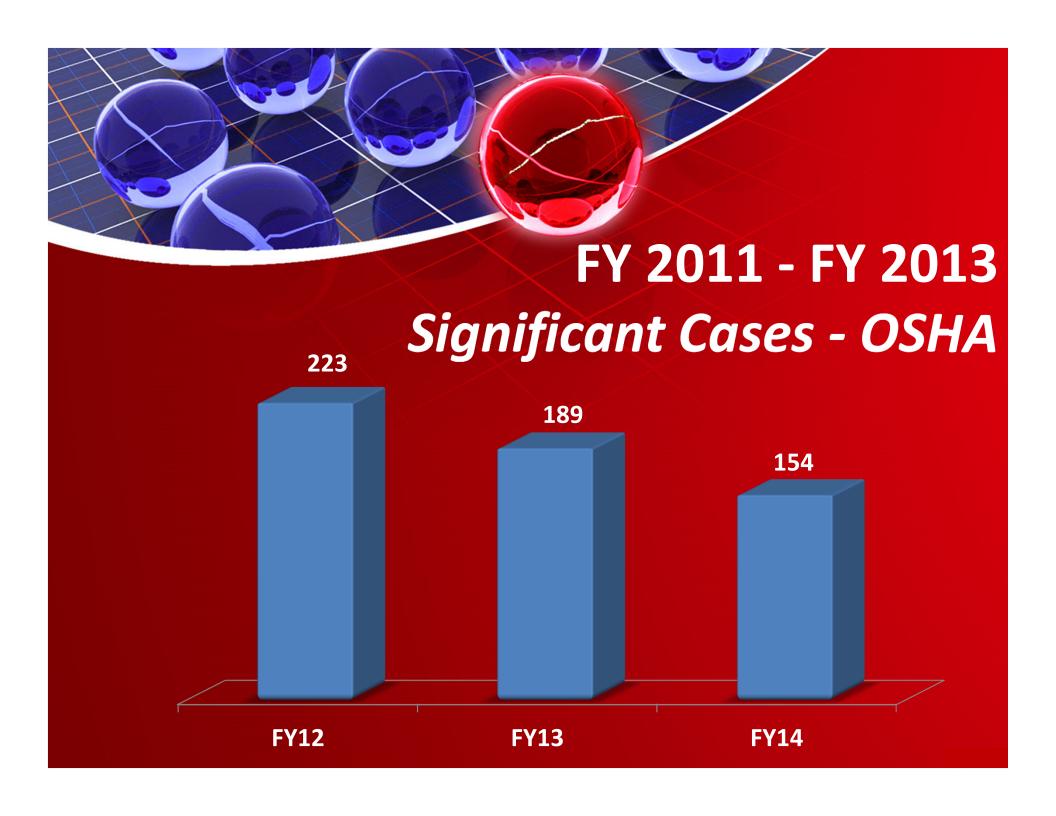






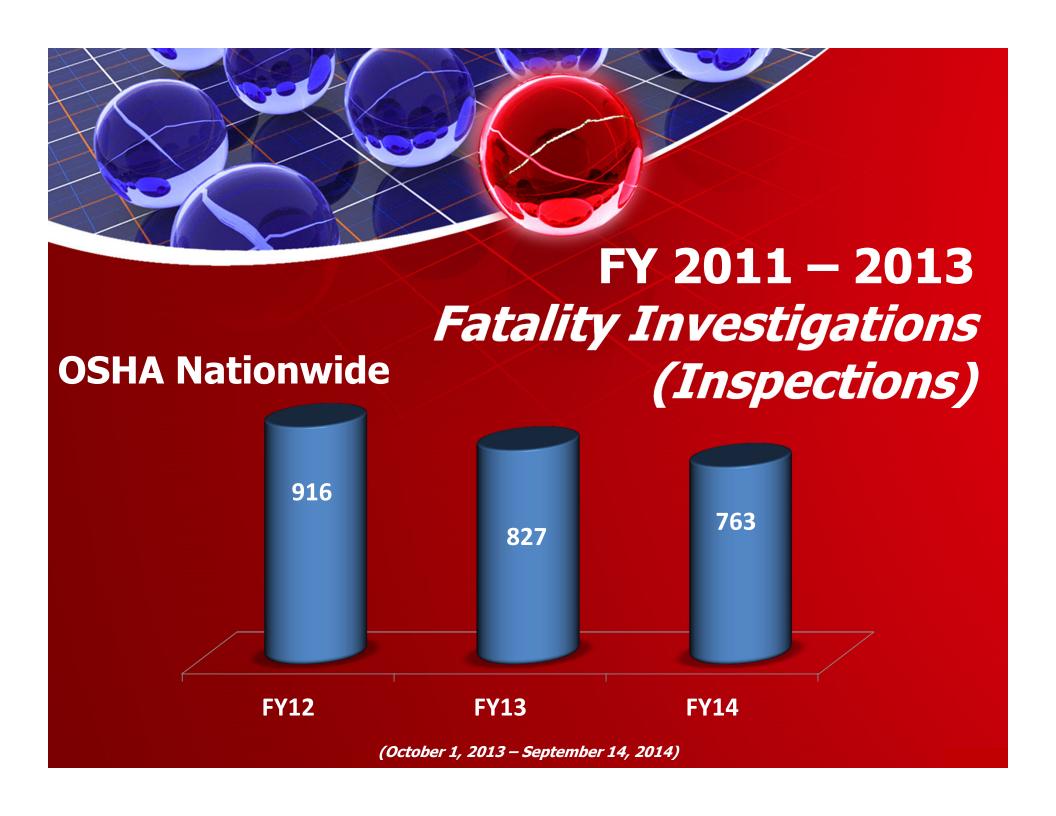
Average Current Penalty Per Serious Violation

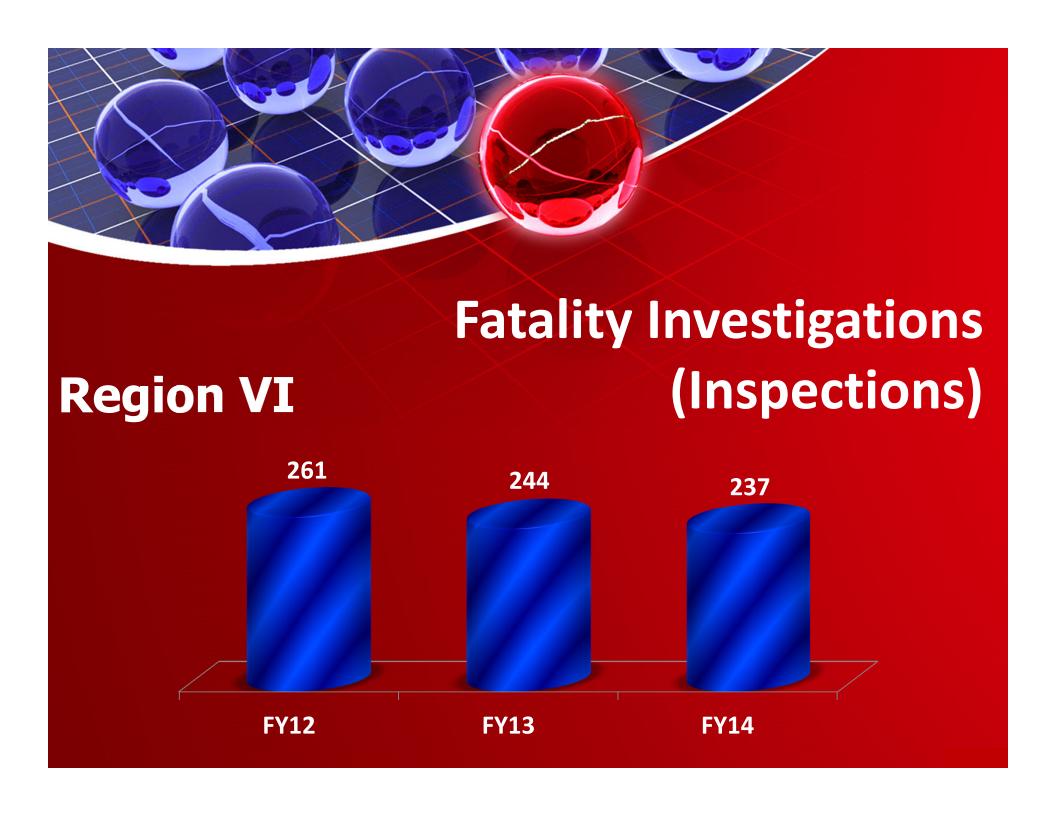


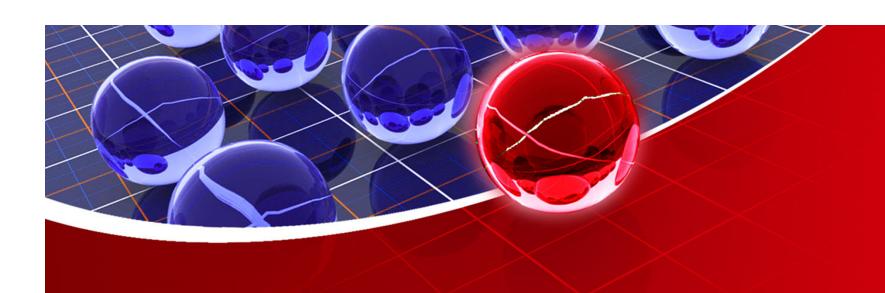


C			
	aitic:	ant	Cases
9191			Cubcb

West Fertilizer - \$118,300 (24 Serious)	Continental Navistar - \$286,200 (5 R)		
Sherman Brothers - \$113,400 (1 W)	Higuchi International - \$102,600 (1W)		
Delek Refining - \$173,500 (3 R)	Acadian Fine Foods - \$121,660 (1W, 1R)		
Piping Technology Products - \$199,800(4R)	Rodeo Plastics - \$104,300 (11S)		
Advanced Environmental Recycling – \$100,100 (2 R)	Fresh From Texas/iWorks - \$135,200 (2 R/1S)		
PJ Trailers - \$187,000 (5R)	Sterling Shipyard - \$305,100 (4R, 4 FTA)		
TST NA Trim - \$21,000 (3S)	Austin Powder - \$178,400 (22 S, 1 R)		
Custom Rubber Products - \$560,000 (8 W/E)	Chandler Signs - \$121,500 (23 S) Holly Refining - \$184,800 (5 R)		
American Plant Food - \$180,000 (2 W)	Plastic Systems - \$174,200 (12 R)		
American Sheet Metal- \$124,000 (4 FTA)	Pride Plating - \$341,550 (12 R)		
Lindamood Demolition/Texas Cutting & Coring - \$130,700 (2 W) Gilispie Limber - \$124,782 (7FTA)	Metger Enterprises - \$234,900 (2 W)		







TEMPORARY WORKER INITIATIVE

Background

- Temporary Worker Initiative was launched April 2013.
 OSHA webpage.
- Temporary workers have increased risk of work-related injury and illness and most will be "new" workers several times per year.
- The host employer and the staffing agency are joint employers of the worker.



- Temporary (Staffing) Agency hires and pays the worker and selects the host worksite to send the worker.
- Host assigns the particular work and controls operations in the workplace on a temporary basis.



Employer Responsibilities

- Temporary workers are entitled to the same protections under the OSH Act as all other covered workers.
- The host employer and staffing agency must have effective communication and a common understanding of their responsibilities to work together to ensure OSH Act requirements are fully met and temporary employees are protected.
- Although the <u>host</u>, generally, has primary responsibility for <u>identifying hazards and complying</u> with worksite specific health and safety requirements, the <u>staffing agency</u> also has a duty.



Employer Responsibilities

(continued)

- Staffing agency must ensure they are not sending workers to workplaces without <u>appropriate protection</u> from hazards and <u>proper training</u>.
- Employees must have a way to report work-related injuries and illnesses promptly and be informed of how to report them. Both employers should, but the employer providing day-to-day supervision must meet this requirement.

Recommended Practices

- Staffing agency should evaluate the host employer's worksite & have staff trained to recognize safety and health hazards
- In their contract:
 - Staffing agency and host employer should assign each employer's safety and health duties
 - Define temp. worker's scope of work
- Injury & Illness reporting and tracking
- Training at new-project orientation
- Maintain communication

OSHA-ASA Alliance

The alliance focuses on:

- Reducing and preventing exposure to safety and health hazards during temporary job assignments.
- Educating staffing firms, their clients and temporary workers about the rights of temporary workers and the responsibilities of employers under the OSH Act.
- Distributing OSHA and ASA guidance materials to temporary workers and staffing agencies – and possibly developing new materials together.

Questions